

Central South Island Fish & Game Council

Job Description

Title:	Fish & Game Officer – Ecologist
Location:	Temuka
Area of work:	Central South Island Fish and Game Region
Purpose:	<p>To lead research and monitoring programmes for sports fish, gamebirds, and habitat.</p> <p>Deliver ecological advice and prepare and present ecological evidence on resource management matters such as policy and consenting as required.</p>
Responsible to:	Chief Executive
Responsible for:	Occasional direction of temporary staff, honorary rangers, and contractors.
External relationships:	Government Departments, iwi and rūnanga, regional and district councils, research providers, industry, community groups, licence holders, landowners, media outlets and the general public.

Tasks and Responsibilities

Key Tasks	Duties
Research and monitoring species, habitat, and users	<ul style="list-style-type: none">• Undertakes monitoring of sports fish and gamebirds and their habitats.• Coordinates and manages angler and hunter surveys where required.• Undertakes research where required and reports results to the Council.• Acts on issues adversely impacting on fish and game values and reports to CE in a timely manner.• Prepares and presents ecological evidence on resource management matters such as policy and consenting as required.

<p>Advocacy</p>	<ul style="list-style-type: none"> • Attends interest group meetings, catchment groups, and biodiversity groups to provide information and respond to queries on Fish and Game issues. • Contributes to licence holder publications including print, web and via social media channels. • Undertakes public awareness and educational activities as required in the operational work plan. • Maintains professional working relationships with agencies and individuals including regional and district councils, Department of Conservation, Ngāi Tahu, industry, consultants and landowners. • Provides ecological advice where required.
<p>Compliance</p>	<ul style="list-style-type: none"> • Maintains a sound working knowledge of relevant legislation including the Conservation Act and Wildlife Act. • Undertakes compliance and law enforcement activities during the angling and hunting seasons.
<p>Supports management activities within the region</p>	<ul style="list-style-type: none"> • Manages wetlands, reserves, and covenants that are owned or managed by the Council. • Contributes to the administrative functions of the Council. • Undertakes such other duties as required to meet the objectives of the Council at the direction of the CE.
<p>Planning and reporting</p>	<ul style="list-style-type: none"> • Writes technical reports for the Council on projects and contributes to other staff members' reports. • Takes an active role in long-term planning for resource and species monitoring and research, contributes to operational work plan development, and contributes fully to annual reporting requirements.
<p>Contributes to the morale and profile of the organisation</p>	<ul style="list-style-type: none"> • Displays positive and professional work attitude and contributes to a team environment. • Maintains loyalty to the Chief Executive, Council, and other staff. • Complies with internal policy, procedures, rules, guidelines, and Health and Safety requirements.

Limitations

Financial	<ul style="list-style-type: none"> • Unbudgeted expenditure greater than \$100 requires CE approval.
Operational	<ul style="list-style-type: none"> • Media releases on high profile or contentious topics require the approval of the CE. • Project work outside the operational work plan requires approval of the CE. • All work must comply with Health and Safety requirements.
Other	<ul style="list-style-type: none"> • An activity undertaken outside of the documented staff rules and policy requires the approval of the CE.

Person Specification

Skills/Abilities	<ul style="list-style-type: none"> • Clear and concise verbal and written communication. • Experience in undertaking research.
Qualification/Education	<ul style="list-style-type: none"> • Relevant tertiary qualification in biological sciences is highly desirable.
Experience	<ul style="list-style-type: none"> • Experience in environmental advocacy is desirable. • Experience in community liaison is desirable.
Knowledge	<ul style="list-style-type: none"> • Good understanding of relevant legislation. • Good understanding of fish and game birds and their habitats.
Competencies	<ul style="list-style-type: none"> • Ability to work independently with minimal supervision. • Understanding of statistical analysis, modelling, data trends and survey methods is desirable.
Other	<ul style="list-style-type: none"> • Ability to work outside of normal work hours, including some weekends and holidays as required. • Clean, current driver licence. • Current First Aid Certificate is desirable.

Salary Package

<ul style="list-style-type: none"> • \$65,000 - \$85,000 depending on experience and qualifications.
<ul style="list-style-type: none"> • 3% employer contribution to KiwiSaver.
<ul style="list-style-type: none"> • Full range of benefits to be negotiated and described in separate schedule.
<ul style="list-style-type: none"> • Ongoing training and professional development opportunities.