

## **NOTICE OF MEETING:**

The next meeting of the Southland Fish & Game Council will be held on **Thursday 26th September 2024** at the Fish & Game Office Boardroom, 17 Eye Street, Invercargill commencing at **6.00pm**.

## **AGENDA:**

- 1 Welcome
- 2 Apologies
- 3 Declaration of Interest.  
Register circulated at meeting for Councilors to declare & sign if any conflicts of interest with agenda items
- 4 Confirmation of Minutes.
  - Confirm Minutes of the SFGC Public meeting held 18<sup>th</sup> July 2024.
- 5 Notices of Motion.
  - Receive & accept Health & Safety report to 31st August 2024.
  - Respond to NZC's move to ZBB approach
  - To authorize staff to submit an application to the Aotearoa Gaming Trust for \$10,000 which will be used to partially cover the cost of driving the piles, and that Ben Febery and Zane Moss act as contacts/recipient's on behalf of the Council.
- 6 Staff Report.
- 7 Councilor's Information reports.
  - Letter from Aarron Fowle re Claim tag dispute
  - Reply from Hon Todd McClay, Minister for Hunting and Fishing
  - Email from David Carter.
- 8 Administration Reports.
  - Accounts paid & Direct Credit/Debit payment list since last meeting.
  - Licence sales progress to 31<sup>st</sup> August 2024.
  - Budget to Actual progress to 2024
  - Journal
- 9 NZ Council update-Dave Harris.
- 10 Items for the next agenda.
- 11 Close meeting (7:20) & "Last Meal"



**Unconfirmed Minutes of the Fish and Game NZ, Southland Region council meeting held at the Southland Fish and Game Offices, 17 Eye Street, Invercargill on 18th July 2024, commencing at 6.00pm.**

**Present:**

Lindsay Withington (Chair)    Mike Hartstonge  
Dave Harris                            Dave Linklater  
Craig Horrell – via zoom        Mike Turner – via zoom

**In attendance:** Zane Moss (Manager), Ben Febery

Steve McCartney (Minutes).

Members of the Public: Nil

**1 Welcome:**

The Chairman opened the meeting at 6.05pm and welcomed those in attendance.

**2 Apologies:**

Lyndon Norman, Stevie-Rae Blair.

*Moved: D Harris. Seconded: M Hartstonge. Carried.*

**3 Declarations of Interest:**

The individual member declaration of conflicts of interest with any item on the agenda had been circulated to members before the start of the meeting.  
Any conflicts were noted by the Chairman.

**4 Confirmation of Minutes.**

The minutes of the public meeting held 30<sup>th</sup> May 2024 were considered.

*Resolved M Hartstonge/D Linklater That the minutes of the public meeting held 30<sup>th</sup> May 2024 were taken as read and were a true and correct record. Carried.*

**5 Notices of Motion**

**Health & Safety Report to 30<sup>th</sup> June 2024.**

The Council Health & Safety report for the period was attached to the agenda for consideration. All known hazards were listed in the Southland Health & Safety Plan.  
Dwight and Bill to undertake chainsaw operation training.  
The Manager advised that should F & G look to undertake work for DOC, they will require our H & S policy to be externally audited.

*Resolved M Turner/D Harris : That the Health and Safety Report to 30<sup>th</sup> June 2024, be received and accepted. Carried.*

**Compliance Policy Ranger**  
**Compliance Policy Prosecutions**  
**Infringement Notice Compliance and enforcement Policy**

The manager introduced these three topics, for which NZC had sought feedback from regions. The length of each document detracted from their effectiveness. General discussion over the content, was considered to be largely operationally focused, rather than policy matters that governors should have to consider.

**Resolved M Hartstonge/D Linklater that the Chairman write to the NZC requesting that these policies be redrafted to simplify and better reflect the intent of the policy rather than operational matters. Carried.**

**Smoking Policy.**

**Resolved D Harris/D Linklater to accept the Smoking policy as presented. Carried.**

**Journal Report**

Steve presented a journal report for the current financial year to date. This is the first instance a report has been presented to Council. Our last audit report made comment that the Council should view and sign the journal report in acknowledgement of the manual journal entries that have been actioned. An explanation was given in respect to the nature of the entries contained therein and their purpose.

**Resolved M Hartstonge/M Turner to accept the journal report as presented. Carried.**

**Staff Report**

Designated waters decision. Minister McLay has declined our request in respect of the Maitaka and Waikaka rivers. Given the calibre of the supporting material we provided, this is disappointing.

A letter of explanation or the legal opinion has not been released at this stage and we are unsure when it may come to hand.

**Resolved D Linklater/D Harris that the council write to the Minister seeking to view the information and advice he was provided with in respect of his decision to decline the council's request.**

Brightwater Stream – fencing to commence next week. 5m set back to allow for mowing and planting. Hopefully this will allow the stream to improve as the banks are badly affected by stock. Intending to do trout abundance and electrofishing work.

Wakatipu Fishing Club – Cohen and Dwight presented to the club on Pressure Sensitive fisheries monitoring results and DW angler consultation. Well received.

Waituna – Cr Linklater asked about Waituna measurement regarding fish numbers. Zane advised that because we have had access denied to properties we previously conducted spawning surveys on, we now focus on assessing length of fish. However, our observations suggest there are good

numbers of trout, and the length shows that individual fish are healthy, which suggests the population should remain healthy.

SWALP – HC appeal on Section 70 – farming not a permitted activity. We have written to HC asking to progress this matter. Section 130 – a parallel case ongoing in canterbury.

Wetland Developments – Staff have surveyed a large wetland site near Te Tipua which will contain three wetlands. A co-funding arrangement is being sought with GBHT and Westpac with SFGC funding the lower site, being the cheaper development.

Also preliminarily surveyed 2 large sites in the Edendale area – 2ha and 5ha.

Resolved D Harris/M Hartstonge to accept the Staff report. Carried.

### **Administration Reports**

No matters raised.

#### **Mandeville Pond Property**

Property now sold - \$20,000. Title transfer documents yet to be executed. Jacob to attend to this. Zane suggested the sale proceeds be held in Habitat creation.

Resolved M Hartstonge/D Linklater to hold the sale proceeds for Habitat creation. Carried

### **NZC update.**

Cr Harris advised no new matters to report.

The manager enquired of Cr Harris re licence fee setting process regarding regions being advised by NZC that they couldn't raise licence fees and to reduce expenses by 3%, leaving regions to call on their reserves to meet budget. It is understood that a legal opinion emerged from a region indicating that NZC couldn't act in this manner, then a last-minute decision indicated regions could have applied a licence increase. The whole process has been unfortunate. Cr Harris stated the budgeting system needs improvement in order to provide funding where it is needed.

#### **Items for next meeting**

Items for Otago/Southland meeting in Tapanui on 25<sup>th</sup> July – NZC update.

Communications re upcoming elections.

Future Finance working group.

Future Structure working group.

Fishing regulation simplification.

Cultural harvest - Black Swan.

Communication with licence holders

The meeting closed at 7.45 pm.

Next meeting to be held 26<sup>th</sup> September 2024.

Chairman \_\_\_\_\_ Date \_\_\_\_\_

## Health and Safety Report - August and September 2024

### Work requiring health and safety planning – tailgate forms completed

- Shoveler survey
- Wetland survey
- MLC fish pass check
- Angler access signage
- Office cleaning
- Basic carpentry
- Angler track maintenance

### H&S audits - internal

#### Completed audits:

- Annual review and update of H&S plan, H&S appendices and hazard register
- Review of H&S reporting process
- Office grounds

#### Next audit areas:

- Hazardous substances
- PPE check
- New Council to review and renew H&S policy

### Incidents/accidents/near misses/new hazards

No incidents, accidents or near misses reported.

Potholes in driveway filled in – trip hazard

#### Workplace accident register as of 30 August 2024:

Number of workplace injuries in 2024-2025 year	0
Number of workplace injuries in 2023-2024 year	1
Number of workplace injuries in 2022-2023 year	0
Number of workplace injuries in 2021-2022 year	1

### Training in progress/completed

- Dwight and Bill are undertaking chainsaw training
- Dwight has completed his Boat Masters
- Dwight Completed CERT training refresher

### General discussions and actions

Staff reviewed our Health & Safety reporting process and identified opportunities to simplify and streamline. After evaluating the approaches used by other Fish & Game regions, we found that the Otago Council reporting was particularly straightforward and easy to follow and meets our H&S reporting obligations. As such, we have adopted this new H&S reporting approach. We think the Council will find this approach easier to follow.

In preparation for upcoming chainsaw work, a new tailgate form was produced. Training for relevant staff is underway and staff have set up the chainsaw appropriately, purchased relevant PPE and prepared a trauma kit which is to be carried when chainsaw work is conducted.

Staff recommendation

That this report be received.



## **Feedback on Draft Annual Budget Process (Zero-Based Budget)**

NZC has requested feedback on the draft Annual Budget and Meeting Schedule. Because of our shortened meeting, only the budget process is to be discussed, with the schedule to be discussed at our next meeting and feedback provided to NZC by 29<sup>th</sup> of November.

I am aware that the Council has received a lot of information regarding a proposed move to Zero-Based Budgeting from the New Zealand Council. I appreciate there is a risk that this amount of material is almost overwhelming and the expectation that you consider this volume of material as voluntary governors is arguably inappropriate. Therefore, I will attempt to provide a robust and succinct summary of all the related parts to this somewhat fraught issue.

### **NZC's various legal opinions and statutory role**

Unfortunately, conflict around our budgeting process is nothing new. NZC has sought various legal opinions over recent years, to try and resolve some of the issues, including the "Palmer Paper"<sup>1</sup> (2019) on reserves & budgets, the "Geddis Paper"<sup>2</sup> on recommending licence fees (2023) and the recent "Ennor Paper"<sup>3</sup> on the levy system (2024).

The Palmer paper details NZC's responsibilities with respect to how they determine an appropriate levy for regions to pay, and alternately, the appropriate grant for regions to receive.

### ***Levy power must be exercised fairly, reasonably and according to law (from Palmer; italicised)***

*11. As a statutory power the New Zealand Council's levy power must be exercised fairly, reasonably and according to law.*

*12. That is, the process for determining the levy must be documented, transparent and consistent with the purposes set out in section 26C(1)(f).*

As we know, the current determination of the levy is based on an historic amalgam of Acclimatization Societies. While it may be consistent with the purposes of the Act (administering NZC and supporting regions) the original determination of quantum is no-longer relevant, given changes in patterns of angler and hunter use.

*At a minimum:*

*a. The calculation of the costs of the administration of the New Zealand Council, advocacy and research must be clear;*

The Act anticipates a relatively limited role for NZC (administration, advocacy & research), and NZC's budget must be transparent, particularly for levy-paying regions.

*b. The basis for determining the amount to be redistributed between regional Fish and Game Councils must be clearly articulated;*

The determination is still based on historic acclimatisation societies. The compelling counterargument is the independent review of the resourcing of our organisation, undertaken

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<sup>1</sup> Sir Geoffrey Palmer 22 July 2019. Memorandum for NZC, to Martin Taylor, re "Levy power under section 26C(1)(f) of the Conservation Act 1987".

<sup>2</sup> Geddis, 29 May 2023. To Corina via email "Power to recommend licence fees s 26C(1)(e) Conservation Act 1987".

<sup>3</sup> Ennor, August 2024. To Corina & Barrie via email. "Fish & Game Levy System".

by David Hunt, concluding that the current allocation of resourcing is inappropriate and increasingly so.

c. *The regional Fish and Game Councils must be given the chance to comment on the proposed levy and redistribution; and*

Regions get the opportunity to comment on the licence fee, but not meaningfully on the two points raised in A and B above.

d. *Their views must be taken in account by the New Zealand Council when it makes its determination.*

### **Fish & Game Levy System (“Ennor Paper”)**

Unfortunately, the Ennor paper is partly based on a couple of false premises, the primary one being that regions estimate their own LEQ (licence equivalents), when determining their unlikely licence income for the following year. She directly implies that regions have gamed the system by deliberately underestimating the likely licence sales so that any revenue generated from additional sales can be banked into reserves.

In fact, the projected LEQs are generated nationally through a model based on previous years’ licence sales and are independent of regions and regional input. Unfortunately, much of the following material is therefore largely irrelevant (regarding amending the system to stop false estimation of licence sales etc).

What the legal opinion does make clear is that “*The NZC may not impose a levy on a regional Council’s reserves, or any other income it receives in accordance with the Act....(except) any portion of reserves consisting of ‘licence sales’*” (17.2).

Ennor goes on to reiterate Palmer’s view that any levy must be “*reasonable*”, and that “*the purposes of the levy are clearly articulated and consistent with the Act*” (17.3.1).

### **Review of Regional Baseline Budgets**

Geddis outlines the statutory relationship between regional determination of their budget, their recommendation as to the appropriate licence fee to recover those costs and the New Zealand Council’s roll in recommending an appropriate licence fee.

Section 26Q(1)(d) of the Act requires that regional Fish and Game Councils shall:

- a) Assess the costs attributable to the management of sports fish and game; and
- b) Develop and recommend to the New Zealand Council “appropriate licence fees to recover costs”.

Section 26C(1)(e) of the Act requires that the New Zealand Council shall recommend an “appropriate” licence fee to the Minister “after having regard to the views and recommendations” of the Fish and Game Councils.

The question is how much involvement and scrutiny NZC can justify in their determination of “appropriate” management of sports fish and game at a regional level, and therefore, what is an appropriate budget?

In this regard, the legal opinion of Ennor is particularly helpful. NZC queried the implications of earlier advice that they must take close account of regional F&G Councils’ assessed management costs. Ennor states “I do not understand this passage to be directing you towards an active role” (37) which was confirmed by the author (Geddis) of the previous advice.

Ennor goes on to clarify that when determining what is “appropriate” ... “regional views and recommendations are to be accorded close account” but ...“That does not mean that the NZC needs to be forensically reviewing the FGCs assessment of their management costs. **There is no duty on the New Zealand Council to review baseline budgets as a matter of course. The statutory obligation to develop estimates sits with the regional Fish and Game Councils, as does responsibility for their accuracy.** The New Zealand Council need not intervene with that process. **It would be overly burdensome to do so and is not necessary where the balance in autonomy and oversight between regional Councils and the New Zealand Council is functioning well** (38).

### **NZC’s resolutions**

Despite the recent legal opinion that recognises the obligation to develop budget estimates, and the responsibility for their accuracy sits with regions, NZC passed a resolution that ignored the legal advice, including the warning that it “*would be overly burdensome...* (to intervene in regional budgets)”.

**1) NZC resolves that there will no longer be a Contestable Fund budget round. Instead NZC, on an annual basis, will be taking a zero-based budget approach, whereby the entire budget of a region, will be reviewed annually, and in setting both Licence Fees recommendations, and organisational budgets moving forward.**

### **Recognition that change is needed**

I don't think anyone would argue that our current budgeting system and the way it has been implemented is fit for purpose. Obviously, our Council has attempted to draw the New Zealand Council's attention to the resource allocation work of David Hunt. Hunt considered ZBB but concluded that there would be insufficient information to safely adopt a ZBB approach. He recommended an alternative that was in part based on angler/hunter use, with budgets becoming increasingly contestable as region's budgets became comparatively higher, per unit of use, compared to the national average. One of the key benefits of this approach (apart from its simplicity) is that regions retain the ability to prioritise regional objectives.

I think there's a fair argument that the resolution (1) reflects a change in policy regarding the budgeting process. If that's the case, it's clear this policy hasn't been set pursuant to the policy on setting policy from the New Zealand Council. There were no papers relevant to the consideration of this resolution circulated in the agenda for the NZC Council to consider, nor did the NZC seek regional input on this as a draft policy. I think it's also an interesting point that predetermined resolutions were circulated by the NZC chair a couple of days prior to the very meeting where the NZC resolved to amend their Standing Orders, to address pretermination.

Despite the above paragraph, in the interest of trying to achieve an effective change in the organisation, I think the Southland Council would be better placed to try and support useful change rather than point out the poor governance practice behind this resolution.

### **Zero-Based Budgeting (ZBB).**

I mentioned at the start of this paper there has been a lot of material circulating on this issue from the New Zealand Council Office, from Corina and Barrie (the Chair). Much of this material has been aimed at trying to reassure regions that the change to ZBB doesn't necessarily mean a significant body of work.

There has been a view expressed that most regions (including NZC) already (basically) undertake a ZBB in the determination of their budget. That is misleading at best. As the name suggests, a ZBB would require regions to start with a blank slate, look at the resources that they have, look at the amount of use, look at Statutory Functions across those resources and build an OWP and budget up from there. Such a budget may or may not be anything like our current budget (it may be far greater, it may be far less).

When you research ZBB for a not-for-profit organisation, the top five concerns are;

1. **Time-Consuming Process:** ZBB requires a detailed review and justification of each line item every budgeting cycle. This can be highly time-consuming and burdensome for staff, diverting attention from program delivery.
2. **Complexity and Resource Intensity:** Implementing ZBB requires significant effort to gather data, analyze needs, and evaluate every cost. Nonprofits, often operating with limited administrative resources, may find this overwhelming.
3. **Lack of Expertise:** Not-for-profits may lack the in-house financial expertise needed to implement ZBB effectively. Training staff or hiring consultants to navigate the process can add unplanned costs.
4. **Short-Term Focus:** ZBB's focus on justifying current-year expenses can lead to a short-term perspective, neglecting long-term strategic planning and investment in essential infrastructure or capacity-building.
5. **Potential for Bias:** The justification process can be influenced by bias or internal politics, leading to funding being allocated based on who makes the best case rather than where it is genuinely needed.

The views of Corina and Barrie, determined outside of a NZC meeting, may not be shared by the broader Council (given the resolution is specific that a ZBB involves a review of a region's entire budget, on an annual basis). However, whatever the broader Council's view is, the reality is there is not an adequate framework that has been determined by the NZC to support a robust ZBB whole-of-budget analysis through the next budget process, therefore I suggest it is safe to assume that Corina's/Barrie's view is likely to prevail.

In short, Corina suggests that;

*"Councils are encouraged to consider the previous year's budget as a guide in setting the overall regional budget" (for next year). (Clearly this is not a ZBB).*

*"Each line item should be assessed against the strategic objective of the Organisation or Region, considering its priority, whether or not efficiency gains can be made, and whether or not line items should be added or removed. The effective outcome may be, an increase, or decrease, relative to the previous year's budget total".*

### **Policy change required**

Corina goes on to recognise that Policy change would be required *"to enable material changes in budgeting expectations, such as resource reallocation"*. She suggests that this won't happen until the second year.

### **Framework Required**

The challenge for the New Zealand Council, and indeed for the entire organisation, is to avoid this process becoming extremely burdensome, without necessarily providing much benefit.

One aspect that I think has been missed is that a true ZBB is where the entire budget is contestable. Does NZC envisage considering the relative benefits of trout spawning monitoring in Southland against similar activity in (say) Taranaki or Nelson, or would it simply accept that such work is simply a function pursuant to the Act? If it is a function pursuant to the Act, how much is "appropriate", what level of rigour is required, does it need to be helicopter-based, how many replicates are necessary.....

It will inevitably pit all regions against each other. There is a recognized risk that the shiniest, most eloquent budget is most likely to receive funding.

The New Zealand Council will have to develop a budget policy framework supporting ZBB that prevents regions developing budgets far in excess of their current budget. The framework will also have to identify what is a reasonable 'minimum' pursuant to our regional functions and address equitability of the grant/levy system, transparently setting a "reasonable" NZC budget and resource allocation.

**Recommendation:**

- 1. That Council respond to NZC, outlining their concerns with the change to a ZBB process in the absence of a suitable framework against which to assess regional budgets' appropriateness with respect to organisational or regional priorities and resource allocation and suggest that such is developed as comprehensive financial policy.**



## Southland Fish & Game Staff report – August-September

### ***1100 Species Management Projects***

#### **1116 Shoveler & Grey Teal counts**

Staff participated in the national shoveler and grey teal survey. Data from the counts is currently being analysed by staff in the Eastern Region.

### ***1200 Habitat Protection/ Management***

#### **1211 RMA - Plan, policy, pSWALP**

##### Proposed Southland Water and Land Plan

Appeals on Rule 24 of the proposed Southland Water and Land Plan (pSWLP) are still unresolved. Rule 24 allows the incidental discharge of contaminants (mainly nutrients, sediment, and microbes) if specific conditions are met. The Environment Court raised concerns about whether Rule 24 aligns with Section 70 of the RMA, which requires permitted discharges to avoid significant harm to aquatic life.

High Court appeals on Rule 24 were heard in Christchurch in late October 2023, with a reserved decision issued on 9 April 2024. The decision largely supported joint legal submissions from Fish & Game and Forest & Bird, including that:

1. Section 70 applies to both point source and non-point source (diffuse) discharges; and
2. Regional Councils cannot simply include rules permitting discharges based on compliance with Section 70. The planning process must involve an inquiry into the evidence on the effects of the discharge type under consideration.

The Environment Court previously gave Environment Southland and other parties the chance to provide evidence that Rule 24 would prevent the effects outlined in Section 70. However, no evidence has been presented. Instead, Environment Southland sought to argue in the Court of Appeal that:

1. The High Court applied the wrong legal test by:
  - a. Concluding that simply replicating Section 70's criteria as conditions for a permitted activity does not meet the procedural requirements of Section 70.
  - b. Finding that the planning process must include an inquiry into the evidence on the effects of the discharge type, even though those effects are supposedly precluded by the rule itself.
2. The High Court made an error in paragraph [83] of its decision by stating that council officers should not conduct the inquiry that Section 70 requires before including a rule in the plan, since a permitted activity rule wouldn't need a resource consent.

The Court of Appeal heard the matter on 28 August 2024 but has not yet issued a reserved decision.

Discussions have occurred between Fish & Game, Forest & Bird and Environment Southland in relation to High Court appeals on Rule 78, including the rule framework and criteria.

### Plan Change Tuatahi

Fish & Game staff have remained in contact with Environment Southland staff regarding Plan Change Tuatahi. Plan Change Tuatahi is intended to set limits, targets and methods (for discharges to and abstractions from waterways) that will help achieve hauora, a state of healthy resilience, for waterbodies within a generation. Environment Southland no longer intends to proceed with its original timetable to notify Plan Change Tuatahi in early 2024, following Government granting a 3-year extension, until 31 December 2027, for regional councils to notify their freshwater plan changes. Environment Southland has indicated that Plan Change Tuatahi will be notified sometime in 2027.

### Environment Southland – Gravel Management Working Group

Fish & Game staff have participated in an additional workshop as part of the Gravel Management Working Group convened by Environment Southland. Useful information and advice is being sought by Environment Southland to inform gravel management, including gravel extraction for commercial aggregate and infrastructure, in Southland.

### Environment Southland – current planning processes

Decisions have been released by Environment Southland on its Proposed 2024 – 2034 Long-term Plan, Regional Climate Change Strategy for Murihiku / Southland (Phase One), and Infrastructure Strategy for Healthy Rivers and Resilient Communities 2024 – 2054.

Fish & Game remains concerned that the Long-term Plan prioritizes short-term spending on engineered river and flood control, continuing a "command and control" approach that is both environmentally and economically unsustainable. This strategy conflicts with advice given to Environment Southland, which highlights the need for a shift toward a "living with the river" approach, especially considering climate change predictions for Southland.

### **1212 RMA - Consents evaluation**

<b>Instream works</b>	<b>Gravel / Rock</b>
Catchment Management Division (Environment Southland) – Retrospective application for consent for river works in the lower Aparima River to address lateral erosion of the adjacent stop bank.	McGregor Concrete are looking to progress their application for an extraction consent for beaches on the Mararoa River upstream of The Key Bridge.
Glenbrae Ltd – Application for renewal of consent to extract gravel from the bed of the Orauea River for on farm use.	

### **1232 Pond/wetland identification and advice**

Staff were successful in their application for a 1.1ha wetland from the Gamebird Habitat Trust. This wetland is part of a series of three which will be constructed in a 185ha catchment. The other two will



be funded by the Westpac Watercare Fund and Southland Fish & Game. These wetlands will become regionally significant exemplars and will have many catchment groups visit them.

Staff have also surveyed three other sites:

- Two in the Edendale Aquifer catchment group. One at Brydrone which will require consent, so expecting construction summer of 25/26, and the other is enlarging an existing pond.
- The third is at Waimatua and we be constructed this spring during a dry patch.

Staff have continued to provide advice on DairyNZ's Waimea Project. Continually advocating for open water wetlands due the multiple benefits they provide, at a relatively modest cost compared to alternatives.

### **1241 Waiau River hydro power effects (periphyton, WWP)**

Regular Teams meeting had been held with Meridian Energy with regard to flow management and the rainbow trout spawning in the upper Waiau River. In early August, lake storage was falling away and there was the need to balance flow from Lake Te Anau to Manapouri for generation whilst being mindful of diminishing lake storage. The situation now has the Te Anau lake control gates clear of the water whilst Meridian Energy abides by statutory flood level rules. The gates will remain clear until such time the lake level recedes below 203.m asl.

As background, prior to this current period of high rainfall events, the last significant inflows were on April 9<sup>th</sup>. Between 25 August and 3<sup>rd</sup> September there were five large inflow events. Over that period the Middle Arm rain gauge recorded 1.2m. Lake Minerva (Freeman Burn) recorded approximately 1m.

Lake Te Anau daily mean inflows went from 110 cumecs to a daily average peak on one day, to 2605 cumecs. Instantaneous gauging would likely to have been twice this.

Lake Manapouri inflow had been down to 26 cumecs (without the upper Waiau contribution). This inflows situation had come close to, but not as low as seen in 1992.

Currently all gates at TLC and MLC are clear of the water and will be for some time i.e. no control over outflows.

In the 'no rain' scenario after this week's rain events (around mid-September), TLC gates will likely be clear until 21<sup>st</sup> September. MLC gates will be clear until October 4<sup>th</sup>.

## ***1300 Participation***

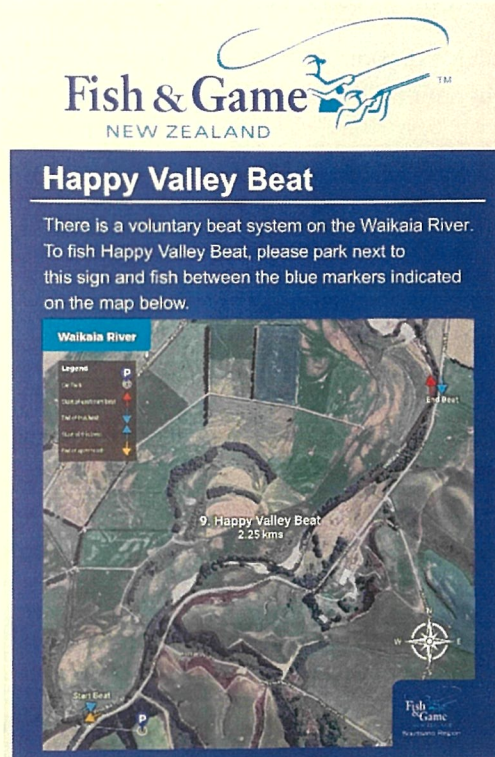
**1311 Maintain, protect and enhance access.**

### Waikaia voluntary beat system

A voluntary beat system has been implemented on the Waikaia River. This consists of 18 beats, ranging from 1.4km to 4.8km long, with an average of 2.9km.

There are four 'Open Reaches' that have no beat controls. These are at the popular areas of Waipounamu Bridge, a long stretch through the township of Waikaia, Mahers Beach and at the Piano Flat Campground.

We don't expect this to address the overcrowding or pressure the river receives; however, it should better manage access and better direct anglers on where to park and how to get to the river.



*An example of a Waikaia River beat sign.*

### Brightwater Spring

The QEII Covenant has now been signed and lodged with QEII, so, public access in perpetuity has now been secured!

Fish & Game assume responsibility for the fishery, weed (both terrestrial and aquatic) control, and ensuring there is practical public access (stiles etc). The Brightwater Spring, and tributaries have been fenced off, so stock are now fully excluded.

Staff are working on developing signage to highlight Fish & Game's leadership in this project and (potentially) encourage anglers to support similar initiatives.

Staff intend to undertake some robust survey work through October including; looking at abundance of (large) trout, electrofishing native fish in riffles, fyke netting long fin eel and documenting vegetation health.

Although relatively simple, this is arguable one of Fish & Game's more significant achievements, given access to this fishery could have been lost completely if it was sold in the future.



### Access signage and maintenance

Staff have been involved in access maintenance in the leadup to the new fishing season including:

- Track maintenance at Lake Thomas, Monowai River and Saleyard Road (Oreti River – Castlerock) investigating viability of gorse/broom spraying at access points.
- Replacement of missing/broken access signage on the Oreti river, Waiau River and Acton Stream.
- General clean up of accesses on Mararoa River, Whitestone River, Flaxy Creek (near Whitestone/Mararoa confluence), Waiau River and Oreti Rivers.
- Wooden side rails were added to the foot bridge over the McGregor Pond outlet as a safety measure for younger visitors to this child/junior fishery.
- New access installed including large stile on Aparima River above Etalvale station – working with same farm manager in regard to possible access on Aparima between Gowan Hill and Etal Creek.
- Staff met with new farm manager (Jeremy Lewis) at Centrehill Station (Pamu). Information provided regarding legal status of access. A positive response with no concerns regarding current access/working relationship.

### **1313 Monowai jetty proposal**

Staff have applied for external funding to support the construction of the Monowai jetty. A substantial application was submitted to the Lotteries Community Facilities Fund, with a decision expected by 11 December 2024. Additionally, a smaller application was made to the Syd Slee Charitable Trust, with a decision anticipated by mid-November.

Manapouri Boat Club members have expressed interest in the project, and staff have met with them to discuss the project.

Further applications will be made to the Aotearoa Gaming Trust and Pub Charities closing in October and November, respectively.

### **1332 Promote fish/hunt magazine, internet & print**

Staff have created content for the e-zine Reel Life and pre-season fishing articles for local newspapers.

### **1334 R3 - recruitment, retention, reactivation**

#### Wellbeing study

Staff have produced the first draft paper outlining the results of the national angler wellbeing survey and will submit the paper for formal publication as soon as possible.

#### Hunting and angling instructional videos

NZC are planning a video series that outlines the basics of game bird hunting and trout angling to help with national R3 efforts. Southland staff have been actively involved in scripting and planning the shots for these videos ahead of production.

#### Gore Newcomer Programme

Staff met with the Community Development Coordinator from the Gore District Council to explore the possibility of running some instructional trout fishing events for newcomers (migrants) in the Gore area. This collaborative project aims to introduce newcomers to trout fishing while also making newcomers feel welcome in the community and engaging them in an activity that is central to the local culture.

Plans are underway to organise an instructional fishing evening followed by a field trip to the Mataura River.

## ***1400 Communication***

### **1426 Communication with anglers and hunters**

Staff have received and replied to various email, Facebook, phone and office queries from anglers.

### **1452 Schools/youth organisations**

Staff met with youth workers from Awarua Whānau Services to discuss plans for getting the youth under their care involved in trout fishing this season. Additionally, staff liaised with leaders of the Upper Mataura Fishing Connect group to assist with their group fishing plans.

Staff have also begun working with youth workers from Number 10. They are very supportive of the wellbeing initiative and see the benefits of fishing. They have been provided with a group licence and Daryl Paskel & Kristina Placko have generously covered the cost of getting them spinning combos.

Staff have also connected with a local high school guidance counselor who plans to take ~5 students fly fishing. He has been provided with a group licence, and staff approached Manic Tackle on his behalf who have generously provided 5 rod/reel combos at no charge.

On going support and contact with John McGlashan College Outdoor campus at Te Anau Downs – regular groups taking in part in angling activities. Working in with campus manager to look at ways of continued support.

Staff liaised and then met with the principal and students from Tarras School for a group fishing trip at McGregor Pond. The opportunity was taken to discuss the need to look after all aspects of healthy environments and to emphasise the ongoing need to Check, Clean and Dry.

### **1453 Talks with interest groups**

Staff attended and talked at the Invercargill Hunting and Fishing pre-season angling night.

## ***1500 Compliance and enforcement***

### **1532 Maritime Operator Safety System**

The two lake vessels have received their annual hull and general safety checks.

## ***1800 Planning and reporting***

### **1831 Preparation of annual report**

All staff have been involved in the preparation of content for the annual report.





Aarron Fowle  
20 Ferry Road  
Tuatapere  
9620  
New Zealand

10 June 2024

**Re: Claim tag dispute**

Dear Aarron,

Prior to the opening weekend of the 2024 game bird hunting season, I was contacted by a hunter regarding a claim tag dispute on a gravel extraction pond near the Waiau River. The disputed location is on public land (Department of Conservation land and LINZ hydro parcel), approximately 1 km downstream from the Tuatapere Bridge, on the true right of the river. The dispute concerns a hunting location you have tagged this season.

The hunter making the complaint notes that in the lead-up to the 2024 season, he and his hunting companion tagged two locations (one each) using their claim tags. This hunter alleged the following:

- You tagged a shipping container between their two claimed hunting locations.
- This shipping container (your hunting location) is too close to their tagged hunting locations (< 90m).
- You hunted this location on the opening day of the 2024 game bird hunting season.

I have investigated the situation and found the following:

- The hunter making the complaint and his hunting companion purchased their hunting licences on March 16, 2024.
- Both hunters have tagged these hunting locations since 2022.
- The hunter has provided Fish & Game with time-stamped video footage showing these locations being claimed on March 19, 2024.
- Our records show that you purchased your game bird hunting licence on April 1, 2024, and have no recent history of hunting licence purchases.
- Your tagged shipping container hunting location is too close (< 90m) to one of the tagged locations. Please see the annotated diagram attached to this letter.

Given these facts, I have determined that these hunters have the right to hunt at their tagged locations this season and will retain this right on opening weekend next season, provided they tag the location before the 2025 pegging day. If these hunters are at their tagged locations this season, you may not hunt from your shipping container maimai. However, you may hunt from this location if these hunters are not occupying their tagged locations by 8:00 am on any day during the game bird season.

Please get in touch if you would like to discuss this matter further.

Sincerely,

Cohen Stewart

Field Officer

*Statutory managers of freshwater sports fish, game birds and their habitats*

**Southland Region**

PO Box 159, Invercargill 9840, New Zealand. Telephone (03) 215 9117 Email [southland@fishandgame.org.nz](mailto:southland@fishandgame.org.nz)  
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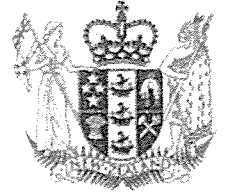
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# Hon Todd McClay

Minister of Agriculture  
Minister of Forestry  
Minister for Hunting and Fishing  
Minister for Trade  
Associate Minister of Foreign Affairs



10 September 2024

Lindsay Withington  
Chair  
Southland Fish and Game Council

By email: [lindsay.withington@icloud.com](mailto:lindsay.withington@icloud.com)

Ref: TM01935 / CORM-1415

Dear Mr Withington

Thank you for your letter dated 16 August 2024 regarding my decision to decline designated water status on the Waikaia and Upper Mataura rivers.

I did not decline designated waters status for the Upper Mataura and Waikaia rivers because of the level of non-resident angler use, but because of a lack of clarity among Fish and Game Councils, licence holders, and other stakeholders (such as tourism-related businesses) of the purpose and intended outcomes for designated waters. There is also a need for any proposals to be consistent with New Zealand's international obligations and to consider impacts of any fishing restrictions on local businesses.

As you know, I am hopeful that the suggested review will:

- (1) More clearly define the objectives of designated waters.
- (2) Develop clear criteria, against which all current and potential future designated waters and licence types can be assessed.
- (3) Assess the impact of existing designated waters in meeting these redefined policy objectives.
- (4) Consider how the policy can be adjusted so that Australian fishing guides are treated in the same way as local guides to ensure consistency with New Zealand's obligations to service providers under the Closer Economic Relations (CER) agreement.

I have noted the potential for conflict between resident and non-resident anglers and landowners this coming season, and that management solutions are required. However, any management methods proposed need to recognise the needs of accommodation providers and other tourism businesses in Southland and be consistent with international obligations.

Thank you for taking the time to write.

Warm regards

A handwritten signature in black ink that reads "Todd McClay".

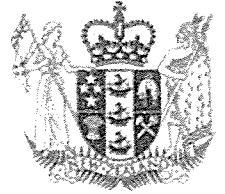
Hon Todd McClay

**Minister for Hunting and Fishing**



# Hon Todd McClay

Minister of Agriculture  
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Hon Todd McClay

**Minister for Hunting and Fishing**



## Steve McCartney

---

**From:** David Carter <davidqt55@gmail.com>  
**Sent:** Friday, 6 September 2024 2:10 PM  
**To:** Steve McCartney  
**Subject:** Fwd: Fish and Game Licence Receipt

thanks for follow up call today  
email I sent yesterday  
dc  
Sent from my iPhone

Begin forwarded message:

**From:** David Carter <davidqt55@gmail.com>  
**Date:** 5 September 2024 at 4:22:47 PM NZST  
**To:** Fish & Game <fishandgame@esltd.co.nz>  
**Subject:** Re: Fish and Game Licence Receipt

Amazing,  
Thank you.

Please pass on to the board my my gratitude.  
I can only fish with the good will of people giving me their time, so in return I buy them a fishing license in Queenstown.  
The pleasure from fishing, as you know is uplifting in all ways.  
So when I can over a season I invite people to join us boating for the stimulation of the outdoors, and fishing!  
Only keeping the occasional one for a meal.

Thank you .

David  
Carter

Sent from my iPad





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**SOUTHLAND FISH & GAME COUNCIL PAYMENT I LIST OF  
ACCOUNTS PAID SINCE THE LAST MEETING**

**Direct Credits paid:**

19/07/2024	Fuji Xerox	\$106.17	Photocopies
26/07/2024	Inland revenue	\$28,110.57	PAYE deductions
12/08/2024	Meridian Energy Ltd	\$416.60	power 17 Eye Street
12/08/2024	Meridian Energy Ltd	\$107.18	power Te Anau office
20/08/2024	Inland revenue	\$17,567.90	PAYE deductions
20/08/2024	Invercargill CC	\$1,450.00	rates 17 Eye Street
20/08/2024	ACC	\$2,120.64	Workplace cover
20/08/2024	Stuart Timber Co Ltd	\$1,600.69	fencing materials Brightwater project
20/08/2024	Otago Fish & game	\$150.00	catering at meeting in Tapanui
20/08/2024	E H Ball ITM	\$14.49	handrails for macgregor pond
20/08/2024	Te anau signs	\$142.89	Signs for lake Thomas
20/08/2024	NZ Fish & game	\$138.00	Seaflux sub x 2
20/08/2024	Joss Stroud	\$225.00	cleaning 17 Eye Street June & July
20/08/2024	McNaughton Computers	\$198.80	net balance of invoice for McNaughton family licences
20/08/2024	Mararoa Motors	\$283.19	WOF + wheel bearings for trailer A613S
20/08/2024	Mcleay Jewellers	\$327.00	Medals and engraving Clay target club competition
20/08/2024	Automotive Solutions	\$2,836.12	MFQ353 - WOF, 4 tyres, service
20/08/2024	Stuart Timber Co Ltd	\$27,518.35	posts, stainers, stay - Brightwater project
20/08/2024	NZ Fish & Game	\$230,916.74	NZC levy
20/08/2024	Key-Wee lock repair	\$394.00	Key for NUF117
20/08/2024	Fuji Xerox	\$86.16	Photocopies
20/08/2024	Eastern Fish & Game	\$86.08	Xero mthly sub
20/08/2024	E H Ball ITM	\$28.70	Screws
20/08/2024	Mararoa motors	\$50.00	WOF trailer A440S
26/08/2024	Composite Developments	\$1,679.08	replacement rod & reel sets
2/09/2024	BNZ	\$1.40	internet banking fee
3/09/2024	Fencetec (2012) Ltd	\$42,979.19	Fencing contractor - Brightwater project
5/09/2024	Julie Cook	\$166.00	FWA sold in error.
10/09/2024	Composite Developments	\$254.41	Clear line 300m 10lb
11/09/2024	Geoff Stewart	\$23.00	Agent error - FWA sold instead of Loyal Senior licence
12/09/2024	Smyth family	\$255.00	Catering pack - family funeral (Jacob's father)
12/09/2024	Meridian Energy Ltd	\$106.44	Power - Te Anau
12/09/2024	Meridian Energy Ltd	\$482.94	Power - 17 Eye Street
13/09/2024	Te Anau Signs	\$1,152.55	Angler and Walking access signs
17/09/2024	CRK Professional Precision	\$419.68	Staff gear allowance - Bill
20/09/2024	Otago Fish & Game Council	\$2,516.35	Analysis dead ducks Te Anau, Wanaka
20/09/2024	Fuji Film	\$57.42	photocopies
20/09/2024	Evans freight	\$16.56	freight for scope
20/09/2024	Sally Gepp	\$8,462.02	SWALP appeal costs
20/09/2024	BDMA revolution	\$1,683.14	beat markers, maps
20/09/2024	Sthld District Council	\$219.28	Rates - 178 Manapouri h/way
20/09/2024	Sthld District Council	\$134.70	Rates - 280 Sinclair Road, Te Anau
20/09/2024	Sthld District Council	\$126.45	Rates - Waimea highway, Mandeville
20/09/2024	Mararoa Motors	\$546.85	Full service - QHG257 Bill's truck
20/09/2024	Automotive Solutions	\$122.89	WOF, wheel bearing - trailer 34FLU
20/09/2024	Mararoa Motors	\$1,560.86	service PRG681 - Dwight's truck
20/09/2024	Edendale Aquifer Group	\$2,000.00	Wetdale work - nitrogen water tester
20/09/2024	OfficeMax	\$81.09	stationery
20/09/2024	Te Anau signs	\$1,152.55	access signs
20/09/2024	Inland revenue	\$25,543.09	PAYE deductions

**Sub total** **\$406,618.21**

**Plus Direct Debits**

22/07/2024	Velocitynet Ltd	\$244.00	Internet access
22/07/2024	Paymark Ltd	\$21.74	EFTPOS mthly sub
29/07/2024	Eyede Solutions	\$147.00	Fish sales
12/08/2024	BP Oil NZ	\$2,636.63	Fuel fleet
20/08/2024	Velocitynet Ltd	\$244.00	Internet Access
20/08/2024	Paymark Ltd	\$21.74	EFTPOS mthly sub
20/08/2024	Farmlands	\$8,382.18	Fencing materials for Brightwater project
3/09/2024	One NZ Group	\$349.60	Cell phones
10/09/2024	BP Oil Ltd	\$2,321.71	Fuel - vehicle fleet
20/09/2024	Paymark Ltd	\$21.74	EFTPOS mthly sub
20/09/2024	NZ Transport Agency	\$1.66	website enquiry charge

11/07/2024	BNZ Visa	\$2,941.64	Fresh Choice - coffee	25.9
			Sherwood Management - Cohen, meal, Wakatipu Angl	82
			MICO - plunger	13.19
			Papaerplus invercatrgill - Courier prosecutions	45.6
			Pak n Sav - coffee	31.96
			Pak n Sav - food re drift on Matura - Cohen	36.29
			placemakers Te Anau - tape measur	52.74
			freshchoice - milk	2.69
			Lakeside ServiceCentre - voucher re Mag photo shhot	200
			NZ transport Agency - rego MFQ353	207.77
			Mitre 10 te anau - batteries laser level	9.99
			Placemakers - strip brace	29.13
			Noel Lemming - monitor arm	112.15
			BNZ - card fees \$6.25 x 7	43.75
			2Talk - prepaid calls	51.75
			Rebel sport - pants, staff gear allowance -Steve	89.99
			Pak n sav - groceries	29.55
			Pak n sav - milk	2.49
			Microsoft - Office 365 sub	232.3
			fresh choice - milk	2.59
			Southland District Council - LIM request - Mandeville	404.59
			Fiordland Bakery - lunch for volunteers (periphyton)	25.25
			the coffee bomb - Zane	24
			Placemakers - gloves	33.57
			Pak n Sav - groceries	30.55
			Placemakers Te Anau - nails, drill	34.78
			Waikiwi Tavern - ES wetland creation - Zane	42
12/08/2024	BNZ Visa	\$4,744.67	Pak n Sav - milk	2.99
			Hells Pizza - Catering ES meeting	206.5
			Freshchoice - milk	2.69
			Noel Lemming - phone for Bill	235.99
			MKM Originals - Staff gear allowance - Cohen	143.5
			Pak n Sav - coffee	21.87
			Placemakers Te Anau - screws re access	85.26
			Aliexpress - fish viewing boxes	43.67
			Paperplus - courier documents	17.2
			Placemakers Te Anau - screw surequik	37.79
			2Talk - prepaid landline calls	51.75
			Mitre 10 - Batteries laser level	16.47
			Placemakers Te Anau - fencing materials	232.3
			Outside Sports - staff gear allowamce Dwight	34.99
			Microsoft - Office 365 sub	232.3
			Freshchoice - groceries	5.09
			Pak n sqav - coffee	14.58
			NZ transport Agency - RUC QHG257 Dwight	772.44
			Coastguard Boating Education - Ben	480
			Fredericks Menswear - staff gear allowance Zane	150
			Southern Adventure - staff gear allowance Cohen	9.7
			Nicols café - local authority Zane	9.8
			Trademe - Account top up	39
			NZ transport agency - RUC NUF116 Jacob	772.44
			Placemakers Te Anau - fencing rail	67.45
			Fronrunner - staff gear allowance Dwight	250
			NZ Safety Blackwoods - boots dwight	99.47
			Bombay Palace - catering council meeting	187.8
			Hunting andfishing - boots	154.99
			Pak n Sav - groceries	12.97
			Garmin - freedom safety plan	25
			NZ transport Agency - Rego trailer 1920G	36.84
			NZ Transport Agency - Rego trailer 416TA	19.87
			Te Anau paperplus - laminating	14
12/09/2024	BNZ Visa	\$1,677.02	Fresh Choice - coffee	29.4

Paperplus Te Anau - stationery	44.46
Fresh Choice - milk	2.69
Oceania medical NZ - first aid kit for chainsaw gear	42
Army and Outdoors - organiser for compliance forms	47
Fiordland frontier Supplies - fishing in schools sinkers etc	25.66
Supercheap Auto - fuel can + wipes for chainsaw gear	38.58
NZ Safety blackwoods - dressings	11.08
The Warehouse - 42l bin	18
Noel Lemming - AA alkaline batteries	59.01
Custom canvas - canvas rod holder	222.8
Pak n Sav - coffee	31.96
Placemakers Te Anau - fence paling, screws	259.42
Tarocash - staff gear allowance - Zane	139.97
PGG Wrightson Ltd - Staff gear allowance - Jacob	64.99
Mitre 10 Te Anau - Wire	10.76
Kmart - staff gear allowance - Cohen	60
2Talk - prepaid landline calls	51.75
Southern Adventure - staff gear allowance - Cohen	44.2
Pak n Sav - glad plant based	44.2
Mobil Northern Auos - fuel for loan car	1.58
Pak n Sav - tea	9.94
Microsoft - 365 business standard mthly sub	232.3
Mitre 10 Te Anau - Butane canister	15.98
Briscoes - dishes for kitchen	34.98
Pak n Sav - groceries	49.52
Paperplus - courier docs (jacob)	11.5
Fresh Choice - milk	2.69
SP Swazi - Staff gear allowance - Bill	149.99
Nicols café - ES meeting ( Jacob)	11
Te Anau Paperplus - Ink cartridges	161.97
Garmin - freedom plan	25
Pak n Sav - Tea, coffee	31.65

<b>Grand Total</b>	<b>\$428,696.52</b>
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# Profit and Loss

## Fish and Game New Zealand, Southland Region For the year ended 31 August 2024

	2024	2024 BUDGET 2024	VARIANCE TO BUDGET	% OF BUDGET SPENT
<b>REVENUE</b>				
<b>Fish and Game licence sales</b>				
Fish Sales	1,139,542	1,219,610	80,068	93%
Game licence	420,660	438,792	18,132	96%
Non-Resident Licence Levy Revenue	198	-	(198)	-
Designated Waters Licence Sales - Southland	27,688	-	(27,688)	-
Water quality & ecosystem monitoring	56	2,000	1,944	3%
Information & Prosecutions	-	5,000	5,000	-
<b>Total Fish and Game licence sales</b>	<b>1,588,144</b>	<b>1,665,402</b>	<b>77,258</b>	<b>95%</b>
<b>Interest</b>				
Interest Public Trust	865	-	(865)	-
Interest Other	10,932	42,769	31,837	26%
<b>Total Interest</b>	<b>11,797</b>	<b>42,769</b>	<b>30,972</b>	<b>28%</b>
<b>Other Income</b>				
Contract Income	11,014	-	(11,014)	-
Fiordland compliance & CCD	-	25,000	25,000	-
Profit on sale of Assets	20,855	-	(20,855)	-
Diversion Scheme Game	2,100	-	(2,100)	-
Diversion Scheme Fishing	10,670	-	(10,670)	-
Fine Income (Courts)	1,238	-	(1,238)	-
Dept. of Conservation Contracts	6,100	-	(6,100)	-
MLC Fish Pass Management- Meridian	13,818	10,000	(3,818)	138%
MPI - Biosecurity CCD programme	30,000	-	(30,000)	-
NIWA Monitoring	39,046	-	(39,046)	-
Rental - Te Anau Cottage	9,391	-	(9,391)	-
Rent - Office Space Eye St	1,952	1,850	(102)	106%
Sale of Products	(476)	-	476	-
Eftpos transactions	297	-	(297)	-
<b>Total Other Income</b>	<b>146,005</b>	<b>36,850</b>	<b>(109,155)</b>	<b>396%</b>
<b>Total REVENUE</b>	<b>1,745,947</b>	<b>1,745,021</b>	<b>(926)</b>	<b>100%</b>
<b>EXPENSES</b>				
<b>Outputs</b>				
<b>Species management</b>				
Population monitoring	11,024	20,550	9,526	54%
Harvest assessment	-	2,000	2,000	-
Releases	255	150	(105)	170%
<b>Total Species management</b>	<b>11,278</b>	<b>22,700</b>	<b>11,422</b>	<b>50%</b>
<b>Habitat protection &amp; management</b>				
RMA Consents evaluation	-	50	50	-

	2024	2024 BUDGET 2024	VARIANCE TO BUDGET	% OF BUDGET SPENT
RMA Plans & Policy	-	50	50	-
ES Water & Land Plan Appeal	17,736	-	(17,736)	-
Works & management	-	2,100	2,100	-
Assisted habitat	5,082	110	(4,972)	4,620%
Assessing & monitoring	12	-	(12)	-
<b>Total Habitat protection &amp; management</b>	<b>22,830</b>	<b>2,310</b>	<b>(20,520)</b>	<b>988%</b>
<b>Angler &amp; Hunter participation</b>				
Access	93,152	58,500	(34,652)	159%
Other Publications	1,186	5,400	4,214	22%
Pressure sensitive fisheries	14,682	400	(14,282)	3,671%
Training & R3	4,895	1,500	(3,395)	326%
<b>Total Angler &amp; Hunter participation</b>	<b>113,914</b>	<b>65,800</b>	<b>(48,114)</b>	<b>173%</b>
<b>Public interface</b>				
Communication	4,586	1,200	(3,386)	382%
Public promotions	-	130	130	-
Visitor facilities	495	300	(195)	165%
Fish in schools programme	186	605	419	31%
<b>Total Public interface</b>	<b>5,268</b>	<b>2,235</b>	<b>(3,033)</b>	<b>236%</b>
<b>Compliance</b>				
Ranging	1,561	1,250	(311)	125%
Ranger training	-	3,600	3,600	-
Compliance	6,030	4,700	(1,330)	128%
<b>Total Compliance</b>	<b>7,591</b>	<b>9,550</b>	<b>1,959</b>	<b>79%</b>
<b>Licensing</b>				
Commission	63,545	95,607	32,062	66%
<b>Total Licensing</b>	<b>63,545</b>	<b>95,607</b>	<b>32,062</b>	<b>66%</b>
<b>Council</b>				
Council meetings	3,820	9,500	5,680	40%
<b>Total Council</b>	<b>3,820</b>	<b>9,500</b>	<b>5,680</b>	<b>40%</b>
<b>Planning &amp; reporting</b>				
Mngt Plan	-	1,000	1,000	-
Reporting	9,245	12,000	2,755	77%
National Liaison	278	1,500	1,222	19%
<b>Total Planning &amp; reporting</b>	<b>9,523</b>	<b>14,500</b>	<b>4,977</b>	<b>66%</b>
<b>Total Outputs</b>	<b>237,769</b>	<b>222,202</b>	<b>(15,567)</b>	<b>107%</b>
<b>Overheads</b>				
<b>Employee related costs</b>				
Salaries and wages	706,219	738,350	32,131	96%
Fringe Benefit Tax	12,783	5,000	(7,783)	256%
ACC Levy	1,844	1,300	(544)	142%
Staff training & other expenses	8,607	9,600	993	90%

	2024	2024 BUDGET 2024	VARIANCE TO BUDGET	% OF BUDGET SPENT
KiwiSaver contributions	27,992	-	(27,992)	-
<b>Total Employee related costs</b>	<b>757,445</b>	<b>754,250</b>	<b>(3,195)</b>	<b>100%</b>
<b>Other expenses</b>				
Communications & Consumables	14,057	14,400	343	98%
Field equipment	1,435	4,500	3,065	32%
General	33,251	29,606	(3,645)	112%
Office equipment	3,318	9,000	5,682	37%
Office premises	20,681	19,700	(981)	105%
Vehicles	42,319	35,234	(7,085)	120%
<b>Total Other expenses</b>	<b>115,061</b>	<b>112,440</b>	<b>(2,621)</b>	<b>102%</b>
<b>Total Overheads</b>	<b>872,505</b>	<b>866,690</b>	<b>(5,815)</b>	<b>101%</b>
Depreciation	1,138	15,164	14,026	8%
Salaries Minor Adj Xero Payrol Conversion	486	-	(486)	-
<b>Total EXPENSES</b>	<b>1,111,898</b>	<b>1,104,056</b>	<b>(7,842)</b>	<b>101%</b>
<b>Operating Surplus/(Deficit)</b>	<b>634,049</b>	<b>640,965</b>	<b>6,916</b>	<b>99%</b>
<b>Less other Expenses</b>				
NZ Fish & Game Levy	(803,189)	(803,189)	-	100%
<b>Total Less other Expenses</b>	<b>(803,189)</b>	<b>(803,189)</b>	<b>-</b>	<b>100%</b>
<b>NET SURPLUS/(DEFICT)</b>	<b>(169,140)</b>	<b>(162,224)</b>	<b>6,916</b>	<b>104%</b>

