



NORTHLAND FISH AND GAME COUNCIL

AGENDA

PLACE:	NORTHLAND FISH & GAME OFFICE UNIT A5, 7–11 NELL PLACE, WHANGAREI
DATE:	<u>Friday 17 May 2024</u>
MEETING STARTS:	7.00pm
DINNER:	6.00pm

Welcome/Apologies

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Confirmation of Minutes of Meetings held at Whangarei on the 8 March 2024 Pg 2
Matters Arising from Minutes

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NZFGC Update

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Budget 2024-25 Confirmation Separate Paper

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Other Business

NORTHLAND FISH & GAME ANNUAL OR ONE-YEAR AGENDA

Meetings	Council process	Regular agenda items	Annual items	Ad hoc items
Thursday 25 January 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Finalising Game Notice ▪ Evaluation of Council’s Governance Review ▪ Confirm trout order for 2025 liberation 	<ul style="list-style-type: none"> ▪
Friday 8 March 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Draft Budget -Items to be considered for following year business plan ▪ Report from Chairman on governance review 	<ul style="list-style-type: none"> ▪
Friday 17 May 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Budget & Licence Fee Recommendations ▪ Anglers Notice – issues requiring NZC consideration ▪ Draft OWP 	<ul style="list-style-type: none"> ▪
Friday 26 July 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Budget and OWP – final sign-off ▪ Managers Annual Performance Review 	<ul style="list-style-type: none"> ▪
Friday 20 September 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items. Final meeting of current council before elections 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Meeting programme - dates & venues for next year’s meetings. ▪ Managers performance review report 	<ul style="list-style-type: none"> ▪
Friday 8 November 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items. Inaugural meeting of new council 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Induction for new councillors to Northland Fish and Game Council ▪ Governance training 	<ul style="list-style-type: none"> ▪
Wednesday 11 December 2024	<ul style="list-style-type: none"> ▪ Routine – Apologies, minutes of previous meeting, matters arising, agenda items. 	<ul style="list-style-type: none"> ▪ Managers Operational & Financial Reports ▪ Urgent General Business 	<ul style="list-style-type: none"> ▪ Chairman and Managers Annual Report ▪ Financial Statement for year ended 31 August 2024 ▪ Draft Game Notice 	<ul style="list-style-type: none"> ▪

NORTHLAND FISH & GAME COUNCIL
UNCONFIRMED MINUTES OF A MEETING
HELD AT THE NORTHLAND FISH & GAME OFFICE
NELL PLACE, WHANGAREI
7.00PM THURSDAY 8th MARCH 2024

PRESENT:

Acting Chairman: Mark Bell

Councillors: Cameron Shanks, Russell Daniels, Kelvin Ellis, John Skeates

Staff: Craig Deal (Manager), Rachael Quin (Administrator)

In the absence of Chairperson Phil Durham, the council appointed Mark Bell to chair the meeting. The Acting Chairman welcomed the councillors. The Conflict-of-Interest register was circulated around the table for all councillors to sign and declare any conflicts.

APOLOGIES: Phil Durham, Darryl Reardon, John McEntee, Penny Smart (Conservation Board), Nyree Porter (Conservation Board)

It was moved: *That apologies are accepted.*

Russell Daniels / Cameron Shanks **CARRIED**

Previous Minutes

It was resolved: *That the minutes of the meeting held on the 25th January 2024 are confirmed as true and correct.*

Kelvin Ellis / Cameron Shanks **CARRIED**

Matters Arising

None.

Managers' Report

1110 Trend Counts

The manager and field officer travelled to Lake Omapere to meet with Mana Whenua representatives. At the lake it became apparent that nearly all swan had left the area. There are no localities within the regional trend count (aside from Kaipara Harbour) that have had an abnormal increase to swan numbers, so it is suspected that the majority of swan from Lake Omapere have moved to Kaipara Harbour or dispersed throughout the region. The option of a cultural egg harvest was discussed as a means to manage high swan numbers in future and to provide a source of kai to local whanau.

1172 Game Gazette

The manager tabled Todd McLay’s letter to Corina Jordon dated 1 March 2024. There was a discussion regarding the requirement to reinforce future changes to regulations with robust evidence and justification.

1531 Prosecutions

The manager and field officer met with several rural police officers who are willing to support ranging over Opening Weekend of game season. Northland Fish & Game staff will lead this approach and maintain positive hunter engagement. The Firearms Safety Authority has also shown an interest in being present to engage with hunters.

1310 Negotiation

The manager has communicated with PF Olsen forestry company for hunting access however this is unlikely to result in any future hunting opportunity.

1225 Flaxmill Wetland

Work on the bund wall section that has breached in recent floods will be commenced in the near future. The cost will be covered by the operational budget.

1422 World Wetland Day

The manager reported that the Wetland Day event in Underwood Wetland went well.

1226.1 Underwood Wetland

Boards will be put in the control structure. The track will become blocked off by water affecting mowing access. The manager proposed that a new track on the ridge top is a practical solution however this will need approval from Department of Conservation as it will go through a scenic reserve.

The manager advised that Bruce Yorke a passionate angler and past honorary ranger has passed away.

It was moved: *That the Managers and Field Officers’ reports be received.*

Kelvin Ellis / John Skeates ***CARRIED***

NZFGC Update

Recent meeting was 17 February 2024 but no update available.

Base Funding 2024-25 Letter from NZC Chair

Regional Fish & Game Councils received a letter from the NZ Council chair Barrie Barnes requesting regions voluntarily reduce baseline budgets by 3% 2024-25. The manager tabled a memorandum outlining options for Northland region budget and the effect on operational performance.

Cr. Ellis suggested examining leave liability as a means to contribute toward savings.

Action: The manager to discuss leave liability with NZC financial officer.

Councillors accepted the managers reasoning outlined in the memorandum, considered the options, and believed the reduced base line budget is not sustainable as all options result in risk, uncertainty or loss of service delivery, as well as having the compounding effect of reducing future revenue (licence sales) due to lessened outputs.

Action: The manager is to write a letter to NZC stating that a 3% budget reduction is untenable for Northland Fish & Game Council.

It was moved: ***The manager write a letter to NZC and the Northland Fish & Game council will persist with the original baseline budget and await a response from NZC.***

Russell Daniels / Cameron Shanks

CARRIED

Draft Budget 2024-25 & CF Applications

The draft budget 2024-25 (prior to the request to cut 3%) and contestable funding applications was circulated to the councillors. The manager pointed out budget changes and CF bid request to cover increasing overheads.

Cr Shanks suggested that permit fees be increased in an effort to offset the wetland expense. Cr Ellis offered to contact potential sponsors for the proposed fish out day event. Acting Chair, Cr. Bell stated that spend should shift from maintaining wetlands to maximising fishing opportunities.

It was moved: ***That the Budget 2024-25, as per the agenda, be approved.***

Kelvin Ellis / Cameron Shanks

CARRIED

It was moved: ***That the Contestable Funding Bids 2024-25 be approved.***

Kelvin Ellis / Russell Daniels

CARRIED

Paradise Shelduck Moulting Survey 2024 Report

The Paradise Shelduck Moulting Survey report was circulated indicating a strong population regionally and that the 9-day special season is working as a means of managing flocks of concentrated birds and providing additional opportunity for hunters.

Letter from NRC regarding swan management and NFGC response

The managers response to Geoff Crawford was supported by council.

Health and Safety Report

Northland Fish & Game is required to give a Health & Safety report at each council meeting detailing:

- The implementation and adherence to Health & Safety policy/manual
- Any new issues or hazards that have arisen and how these have been addressed
- Progress with any ongoing issues
- Outcomes of audits and reviews required in the Health & Safety manual
- Any near misses or injuries

It was moved: ***That the Health and Safety Report is received.***

Cameron Shanks / John Skeates ***CARRIED***

Executive Limitations Report

It was moved: ***That the Executive Limitations Report is received.***

Kelvin Ellis / Russell Daniels ***CARRIED***

Financial Reports

The financial report ending 31 January 2024 with fish licence sales YTD to 5 March 2024 was circulated to the councillors.

It was moved: ***That the Financial Report is adopted.***

Kelvin Ellis / John Skeates ***CARRIED***

General Business

Councillors agreed to meet for a strategic session to brainstorm a new way forward for Northland Fish & Game with an emphasis on promoting Fish and Game activities and recruiting licence holders.

Action: Manager to find out about other F&G council R3 activities.

There being no further business the Chairman declared the meeting closed at 8.45pm.

Mark Bell
Acting Chairman

To: All Councillors
From: Craig Deal
Date: 07 May 2024
Subject: Managers Report

The following is an account of activities that management has been involved in since the 13 December 2023 meeting.

1110 Species Monitoring

Pukeko trend counts completed by field officers. A small botulism outbreak occurred in a stormwater retention pond in Tikipunga however it was short-lived and did not result in a large bird kill. A botulism outbreak occurred in the Kaitaia area over April. It was first noticed at the Kaitaia wastewater treatment plant and was later noticed at locations in the Awanui Swamp. During the hunter surveys reports have been received of hunters cleaning up dozens of dead birds (mostly paradise shelduck) from their hunting locations and there being less paradise ducks seen on opening weekend than usual.

1122 Hunter Survey

Hunter survey is underway for opening weekend hunting. This survey also has extra questions related to hunter expectation and satisfaction as part of a national survey of factors that dictate hunter satisfaction.

1161 Northland Trout Releases

Whau Valley dam is at 65% capacity – the lowest it has been in years. Trout are still being caught but they are in poorer condition compared to pre-Christmas catches.

Trout liberations are scheduled for 22 May. 300 yearling rainbows into each reservoir.

1181 Game Bird Dispersal

Permits to disturb and kill when necessary have been issued steadily through March and April as new grass has been sown in grain stubble.

1210 Resource Management Act

A robust submission was made to Northland Regional Council regarding the draft Freshwater Plan. A submission was also made on the NRC draft Long Term Plan to advocate for funding to be allocated to implementing the Freshwater Plan.

Hearings for the Far North District Plan will be attended over the period through to September. Main arguments were for permitted activity to allow wetland restoration and maintenance, and permissions for maimai to be built and maintained in, on and near water.

A submission was made to NRC on the resource consent renewal application from FNDC for Kaitaia Wastewater Treatment Plant. The main thrust of the submission was to have a botulism management plan enforced as a consent of the condition. FNDC have put the application on hold and requested to meet to resolve this in person which is desirable. I will attend this meeting with Mischa from Auckland/Waikato.

1220 Works and Management

1221 Jack Bisset Wetland

Stand holders have made mention of the long grass since the grazing licence was terminated.

1224 Borrow Cut Wetland

The wetland is currently dry and hunting is expected to have been poor for opening weekend.

1225 Flaxmill Wetland

Work is completed on the slumping bund wall at a cost of \$4700+GST.

The QEII representative for Kaipara, Trina Upperton, visited the wetland to monitor adherence to the covenant conditions. The report has not been received however it is anticipated to suggest removal of the poplars along the western bund wall and increased pampas control.

1226 Kawakawa Wetland

Field officer has been doing work drilling and filling crack willow as part of an ongoing campaign to control it. The wetland is currently dry and hunting is expected to have been poor for opening weekend.

1226.1 Underwood Wetland

Boards have been put in the weir boxes to fill the wetland however it remains low due to lack of rainfall. The wetland shot well over the weekend with one hunter achieving a limit bag of mallard and paradise shelduck by 10.30 on opening morning. Two culverts on the access track that had started slumping have been repaired, invoice is yet to arrive for this. The wetland access track will require a layer of surface material in the near future.

1228.01 Awakino Wetland

Remedial work on the bund breach has been carried out by Department of Conservation.

1310 Access

Permits for game season were developed and are being purchased. All three of our forestry permit access licences expired this year. We have negotiated access to 20 forests. Northland Forest Managers (3), Rayonier (3), Manulife investments (13) and one from Summit (Kaitaia). NFM is still enforcing strict conditions however I have worked with Manulife to negotiate good practical conditions that provide good opportunity for hunters.

Permit sales have been steady pre-season. Northland Forests, Kawakawa and Underwood are expected to exceed 2023 numbers but Jack Bisset is much lower than previous years.

Permits and permit conditions have been updated to reflect some rule changes. Stand holder and casual permits for hunting in Underwood Wetland were developed for this year.

The road to Kawakawa wetland has been gated and locked due to anti-social behaviour around the car park area. The Cycle Trail Trust have given Fish and Game a key that has been copied so that keys can be issued with permits.

Due to the volume of licence and permit requests received in the two days prior to opening weekend I intend to create a rule for Fish and Game wetland stand holders that they must purchase their stand holder permit prior to pegging day each year.

1330 Newsletters

A Reel Life article was published for March. A Both Barrels article was published for March and April.

1411 Conservation Board Liaison

I have asked if DOC Kauri Coast would like to take over the resource consent for the Awakino wetland weir as it will soon expire but have not received a response.

1412 Mana Whenua Liaison

I was contacted by Lake Omapere Trust regarding the issue of swan and water quality. I have introduced myself to the project manager for the lake health project via email but have not received a response.

1413 Regional/District Council Liaison

No response was received from NRC regarding the black swan letter that I sent in.

1421 District and Regional Councils

A letter was received from Northland Regional Council regarding swan numbers and control in Northland. I have not replied at the time of writing this report. The letter from NRC is included in this agenda.

1423 Fish and Game website updates and maintenance

The new Fish and Game website is working well.

1431 Media Liaison

A national press release with regional input was made by NZC Communications team. Northern Advocate published the story. Fish and Game media was on One News and Radio New Zealand Friday 3rd and Saturday 4th May.

1453 Office Habitat Print and Poster Material

The habitat print for this year has been framed.

1455 Information to Licence Holders and Members of the Public

Many queries regarding hunting access, licencing and hunting regulations have been fielded by staff over the last month.

Communications regarding Highly Pathogenic Avian Influenza (HPAI) will be sent to licence holders in the coming weeks to inform of the potential risks associated with HPAI making it to New Zealand and what actions to take if sick-looking waterfowl are noticed during the hunting season.

1500 Compliance

Fish and Game rangers had rural police officers in support this year for opening weekend. This enabled us to field three teams. Areas covered were Hikurangi/Riponui, Mangapai/Maungakamea and Kokopu/Titoki. Overall, a very disappointing weekend for rangers. Ten offence notices were issued, eight shotguns were seized, one .22 rifle was seized, 153 rounds of lead ammunition were seized and several cases of hunters lying to rangers and/or running from them. Offences were mostly hunting without a licence and hunting with lead shot over open water. The standard of conduct was generally low, with alcohol in the maimai and a casual attitude to wildlife law and arms law in general. The police officers enjoyed the weekend and were impressed by the conduct of the rangers. They have indicated that they would like the joint ranging to be an ongoing collaboration which I am greatly supportive of. The presence of police in the ranging teams significantly enhances safety for rangers.



The firearms and ammunition seized over opening weekend

1530 Prosecutions

Prosecution files for the hunter found hunting without a licence during the special season in February have been handed over to lawyers. There is no update on the progress at this stage. The intent is to offer diversion.

1600 Licensing

As of Monday after opening weekend, game sales were down 3.2% in the region. The national variance sees game licence sales down 2.7% on last season. In the region this matches what rangers saw over

opening weekend, with several cases of hunters who had purchased licences in previous years not doing so in 2024.

1630 Commission

Commission is being paid by way of a credit on invoices issued to agents.

1710 Council Elections

Council elections will be held in October this year.

1821 Annual OWP/Budget

The budgets have been set at the last NZC meeting – some points to note are:

- Northlands approved budget for 24-25 is \$581,107 – no reduction
- CF bid for rent was withdrawn as we were able to cover it from existing budget
- CF bid for insurance was declined
- CF bid for salaries was approved but any increase to budget will be rationalised by HR staff member after performance reviews later this year.
- Regulation books will be digitalised in future, not printed
- The budget for the magazine (\$235,000) will come from reserves for 24-25
- The budget for the RMA fund (\$200,000) will come from reserves for 24-25

The licence fee recommendation going to the Minister are the same prices as last year; \$153 for fish and \$113 for game. Regions are required to provide feedback no later than 31 May 2024. GBHT stamp cost will remain at \$5.

Northland has been forecast to sell 454 Fish LEQ and 1,537 Game LEQ in 24-25. Sales in 22-23 were 455 and 1,552, and for 23-24 were 454 and 1,552. This may be difficult to achieve for game licences, as this season we are trending below expectation.

The national budget for 24-25 has a deficit of \$432,903. Regions will need to use reserves to cover the shortfall. This will mean a draw down on Northlands reserves of roughly 3.36% of the operational budget, or \$19,525. This will be determined once the licence fee is confirmed.

OWP for 24-25 is presented with the agenda for amendment and/or approval by council.

1840 National Liaison

The scarcity of non-toxic .410 ammunition became a source of angst for some hunters, with 2024 being the first year of mandatory non-toxic shot in .410 shotguns. There was very little imported into New Zealand and it was very expensive. A common approach to compliance issues was discussed at national managers and compliance meetings. There were no instances of children using lead shot in .410 found over opening weekend by rangers in Northland and the issue appears to have died down nationally.

Feedback is required on the licence fee consultation namely that:

- The licence fee for Fish in 24-25 is set at \$153
- The licence fee for Game in 24-25 is set at \$113
- All other licence fees are set proportionately
- The licence sales LEQ for 24-25 are 72,826 (Fish) and 31,340 (Game)

1900 Administration

The office has been open for all the required hours during the reporting period and has served the public and licence holders.

I have signed up to the vehicle purchasing All-of-Government contract. I have submitted the paperwork to join the Retail Fuel agreement with BP and am waiting on confirmation.

The Councils assets are well maintained and fully insured.

Recommendation

That the Northland Fish and Game Council receive this report.

A handwritten signature in black ink, appearing to read 'Craig Deal', written in a cursive style.

Craig Deal
Manager
07 May 2024

To: All Councillors
From: Graham Gallagher
Date: 16/04/2024
Subject: Field Officer Report (Whangarei)

1111 Trend counts and population monitoring

John and I conducted the annual pukeko trend counts. This will aid in our knowledge of this species and is giving us some baseline data to interpret at a later date.

1172 Regulations

Nothing to report

1181 Game bird dispersal

Nothing to report

1220 Works and Management Wetland Summary

The bund wall at the Flaxmill has been repaired. We were able to utilise some drain cleanings from the neighbouring property. This has repaired the small breach as approximately 20 metres had slumped badly after cyclone Gabrielle.

A culvert on the Underwoods main track was replaced. The culvert structure was constructed of timber which has rotted away. The new road was just slapped overtop this substandard structure.

A plastic pipe was installed and the roadway rehabilitated.

The weir boards were replaced in the control structures. This will lead to the water level rising over time. However, when this water level is reached there will be no access to the far flats.

The mowing at the Wairua has been completed and all tracks are now open for hunter access. The Department of Conservation appears to not have been in that wetland since the cyclone. All the tracks were cleared by Fish and Game staff. No trapping/predator control is occurring.

1231/2 Landowner advice / NZGBHT applications

I visited two properties in Mangawhai for consideration for habitat funding. I am awaiting their applications. The farmland surrounding Mangawhai area is being developed by mostly lifestyle blocks. This could potentially impact hunters' ability to hunt on these properties in the future as the sprawl continues.

1313 Ballots/Permits

Stand holders have complied with the audit requests. The two maimais that were above 1.5m have been lowered.

1331 Media

'Both Barrels' articles are being prepared for the upcoming game season. A social media plan is being developed. Articles for the upcoming fishing magazine are being prepared.

1510 Ranging/Compliance

An operational plan for the game season was developed. Police assisted us with ranging operations over opening weekend. See managers report for details.

1923 Staff Training

Nothing to report

Maritime/Moss

Maritime drills and checks are being completed in a timely manner.

A handwritten signature in black ink, appearing to read 'Graham Gallagher', with a stylized flourish at the end.

Graham Gallagher
Field Officer

To: All Councillors
From: John Macpherson
Date: 3 May 2024
Subject: Field Officer Report (Kaitaia)

Craig and I visited retail outlets in Kaitaia, got to put faces to names of the people and staff that sell hunting licences, and Summit forestry permits in the Far North. Had discussions with them on local issues, answered any questions they had, and did a basic meet and greet.

Botulism is becoming an issue as the weather warms. Started on the oxidation pond in Kaitaia, and over time have had reports of dead birds from the Kaitaia swamp out towards Ahipara, which are right next to the oxidation pond going west through Kaitaia's main wetlands and bird population.

Ventia, who manage the Oxidation ponds, informed me there were birds with what looked to be botulism dying at the ponds. They were picking up the dead birds that were on land but due to their health and safety plan they are unable to pick up birds on the actual settling ponds.

Craig and I have discussed the Far North District Councils (FNDC) consent application for the continued use of the facility. Fish and Game have put in a submission outlining our concerns and the need for a botulism control plan in the consent.

Wetland work in the Kawakawa Wetland went well, drilling and putting chemical into the willow trees.

Wairua Wetland; opening up tracks, cutting and poisoning privet, woolly nightshade and spraying pampas.

Jack Bisset Wetland working bee involved cutting and painting chemical on stumps of privet. Spraying gorse and checking on maimai work the stand holders are doing.

Underwood; spraying tracks, pampas, opening up tracks, checking traps.

Trend counts for pukeko were done over three days with numbers are around the same as last year. A lot of paradise shelduck were seen during the trend count.

Duck calling at Hunting and Fishing went well with 8 or 9 young kids having a go - most of them were first time callers. Only one licence holder asked questions on some of the rules and regulations with transporting firearms.

Did a verbal presentation to the wetland symposium people from Waitangi. I was asked by DoC staff to speak about Lake Ohia on the Karikari peninsular. A great opportunity to get involved with other organisations. Geese were on the hit list and wanting to know what we are doing - again informing people where geese sit on the Wildlife Schedule.

Meetings with Ventia, NRC, DOC, are going well. Very little Iwi engagement over the last few months.

Craig and I met with the Omapere Trust reps at the lake. We had a very informative meeting regarding swan and the overall condition of the lake and water. I then met with one of the local farm

owners and had a general discussion again about how to deal with birds. The power company has put bird deterrent spinners on the power lines along SH 1 and again on Lake Road around the back of the lake.

When swan hit the power lines and push them together, it causes power outages that cause the cups to drop off the cows at milking, which causes a lot of stress to the farmers and the stock, so these guys are going through a lot at a stressful time of the day, (early morning/ late evening) which seems to be when the birds are moving.

Issuing Permits to Disturb has stopped for the Open Season but am following up on permit returns and updating register is ongoing.

A handwritten signature in black ink, appearing to read 'K. J. Macpherson'.

John Macpherson
Field Officer (Kaitaia)

To: All Councillors

From: Craig Deal

Date: 07/05/2024

Subject: Anglers Notice for 2024-2025 season

Northland Fish and Game Region

The Northland region is defined here: *New Zealand Gazette*, 24 May 1990, No. 83, page 1861.

1. Definitions

For interpretation of terms, refer to the First Schedule of this Notice or the Freshwater Fisheries Regulations 1983.

2. Additional Requirements

Note 1 Except in the case of perch and tench, for which there is no daily limit, no licence holder shall on any one day take and kill or be in possession of more than the prescribed daily limit from the waters specified in the schedule.

Note 2 A licence holder may continue to fish for a particular species of sports fish on any day on which he or she has already killed a limit bag for that species, as long as fish taken are immediately returned with as little injury as possible into the water from which it was taken.

Note 3 In all waters of the region there is a minimum length of 300mm for trout.

Note 4 No licence holder shall fish from or troll from any boat which is being mechanically propelled.

Note 5 No licence holder shall fish from any boat or flotation device.

3. Open Season, Permitted Methods, Daily Bag Limits

Water	Locations	Section of water	Open season	Authorised fishing methods	Species	Daily bag limit by species zero bag limit unless number shown	Refer Clause 2 Additional Requirements
Lake Manuwai	Waipapa		All year	FSB	Rainbow	3	Note 1, 2, 3, 4
Whau Valley Dam	Whangarei		All year	FSB	Rainbow/Brown	3	Note 1, 2, 3, 5
Wilsons Dam	Ruakaka		All year	FSB	Rainbow/Brown	3	Note 1, 2, 3, 5
Ahuroa River	Waipu		All year	FSB	Rainbow	2	Note 1, 2, 3
Awarua River	Twin Bridges		All year	FSB	Rainbow	2	Note 1, 2, 3
Kaihu River	Kaihu		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
Kaikanui River	Whakapara		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
Kaimamaku River	Whakapara		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3

Kerikeri River	Kerikeri		All year	FSB	Rainbow	2	Note 1, 2, 3
Kirikiritoki Stream	Hikurangi		All year	FSB	Rainbow	2	Note 1, 2, 3
Mangahahuru Stream	Hikurangi		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
Mangakahia River	Twin Bridges		All year	FSB	Rainbow	2	Note 1, 2, 3
Mangapa River	10 km north of Okaihau		All year	FSB	Rainbow	2	Note 1, 2, 3
Mangatu River	Donnellys Crossing/Kaihu		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
North River	Waipu		All year	FSB	Rainbow	2	Note 1, 2, 3
Opouteke River	Twin Bridges		All year	FSB	Rainbow	2	Note 1, 2, 3
Punakitere River	10 km south of Kaikohe		All year	FSB	Rainbow	2	Note 1, 2, 3
Tirohanga Stream	Kawakawa		All year	FSB	Rainbow	2	Note 1, 2, 3
Victoria River	South of Kaitaia		All year	FSB	Rainbow	2	Note 1, 2, 3
Waima River	Donnellys Crossing		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
Waiotu River	Whakapara		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
Waipapa River	10 km north of Okaihau		All year	FSB	Rainbow	2	Note 1, 2, 3
Wairua River	Hikurangi, downstream of confluence of Waiotu and Whakapara Rivers		All year	FSB	Rainbow/Brown	2	Note 1, 2, 3
Waitangi River	Paihia		All year	FSB	Rainbow/Tench	2	Note 1, 2, 3
Whakapara River	Whakapara		All year	FSB	Rainbow	2	Note 1, 2, 3
All other waters not listed			All year	FSB		2	Note 1, 2, 3

CONSULTATION:	LICENCE FEE RECOMMENDATION 2024-25
TO:	Regional Chairs
CC:	Regional Managers, NZC and Administrators
AUTHOR:	Corina Jordan, CEO NZ Fish and Game Council
DATE:	29/04/2024
FEEDBACK DUE:	31/05/2024
FEEDBACK TO:	nzcouncil@fishandgame.org.nz
LINK TO REGISTER:	Consultation Register

Recommendations - Ngā taunaki

The New Zealand Fish and Game Council seeks consultation from Regional Fish and Game Councils on the following points:

1. That the 2024/25 adult whole season sports fish licence fee is set at \$153 and that the adult whole season game licence is set at \$113 (inclusive of a \$5 fee for the Game Bird Habitat Stamp), with all proportional changes to remaining licence fees and categories. (no change from 2023/24).
2. The sea run salmon licence endorsement of \$5 (as a cost-recovery mechanism). (no change from 2023/24).
3. That Designated Waters Licence, as a \$5 annual licence per Fish and Game region for resident anglers and as a day licence to non-resident anglers at a fee of \$40. (no change from 2023/24).

Discussion - Koīrero

Proposal

The New Zealand Fish and Game Council (NZC) is seeking to consult with Fish and Game regional councils on the '2024/25 licence fee recommendations and forecast LEQ' for 2024/25.

The NZC met on the 19th and 20th of April 2024 to consider the 2024/25 budgets and licence fees. Following that meeting, NZC agreed to recommend maintaining the licence fee for a sports fish adult whole season licence at \$153 and to maintain the game adult whole season licence at \$113 for 2024/2025. In recommending these fees, NZC also recommended that all other licence categories increase to the agreed proportions. A full list of recommended licence fees and categories is detailed in the Schedule attached (**Appendix 2**).

Background

Legislation provides for the following:

- Section 26Q of the Conservation Act 1987 sets out the functions of Fish and Game Councils.
- **Subsection (l)(d)(a) requires councils:** *To assess the costs attributable to the management of sports fish and game;*
- **Section 26Q(l)(d)(ii) requires Fish and Game councils:** *To develop and recommend to the New Zealand Fish and Game Council appropriate licence fees to recover costs and game bird habitat stamp fees;*
- **Section 26C(l)(e) requires NZC:** *To recommend to the Minister of Conservation an appropriate fee for fishing and hunting licenses, after considering the views and recommendations of Fish and Game Councils;*
- **Section 26C(l)(ia) also requires NZC:** *To recommend to the Minister, after considering the views and recommendations (if any) of Fish and Game Councils and the New Zealand Game Bird Habitat Trust Board, an appropriate fee in respect of any game bird habitat stamp and the form of such stamps (the form of the stamp to be approved as part of the 2011 Game Notice).*

Operationally, the national policy of NZC specifies that all expenditure needs to be approved as part of the budget round, including capital expenditure and expenditure from reserves for all councils.

Policy

At the May 2020 NZC meeting, in response to COVID-19, the NZC set the minimum level of reserves at 20% of total budget for all councils. This level of general reserve is considered adequate to provide security against fluctuations in income and to ensure adequate operational cash flow.

The budget policy specifies that all expenditure from general and dedicated reserves needs to be notified/approved by NZC as part of the budget round, or by making an application for Exceptional Funding. There are consequences across all sectors of the organisation when any council's reserves are reduced in a manner inconsistent with this policy.

Budget Process

The method of increasing funding levels for individual councils is through a contestable funding application at the April budget setting meeting. Applications can be for either a one-off funding allocation for a specific project, or for ongoing additional funding. The latter in effect raises the total baseline funding level for that council.

The funding required to cover base funds and approved contestable funding is assessed against the expected licence sales for the year ahead (established from analysis of the last two-year sales trends, considering the implications of COVID-19 and border restrictions) to determine the licence fees.

This process is summarised in the following budget cycle:

Feb	All council budgets reviewed against audited actual expenditure. Budgets over or under 10% variance are reported against, reviewed, and discussed. The variance reports for the 2022/23 year are prepared and discussed. NZC set regional base funds for the 2024/25 year at \$11,867,408. NZC recommended to all Regions to make reductions of 3% from their Base funds.
March	Preparation of business and operational work plans for new financial year (NFY). Draft budgets developed by NZC and regional councils. Regions and NZC made savings of \$192,183.
April	Councils apply for 'new' contestable funding with applications circulated beforehand, reviewed against criteria, considered, and prioritised at the meeting
	NZC meet (by Zoom) with the Chairs of each region to consider the contestable funding applications.
April	NZC make recommendation on licence forecast, fees, having considered base funding levels and contestable fund applications, and send to regional councils for consideration.
May	Regional councils consider NZC licence fee recommendation. Due back to NZC (31 May).
June	NZC consider regional response and finalise licence fee recommendations for approval by the Minister of Conservation. (19 June)

The recommended licence fee is effectively set by dividing the sum of the proposed budgets of the 13 Councils by the number of the adult whole season licence equivalents that Fish and Game NZ expects to sell during the year (LEQ targets).

2024/25 Licence LEQ Forecast

The following table represents the approved forecast for the Licence sales for Fish and Game for the 2024/25 season. Total LEQ Fish 72,826 and Game 31,340.

The forecast which was recommended by the Licence Working Party.

Table 1: Licence Forecast LEQ 2024/25

	Actual 2021/22		Actual 2022/23		Est 2024	Budget 2023/24		Projected 24/25	
	Fish	Game	Fish	Game	Fish	Fish	Game	Fish	Game
Northland	217	1,582	455	1,552	454	370	1,552	454	1,537
Auckland/Waikato	3,231	6,309	3,550	6,518	3,658	3,729	6,201	3,658	6,518
Eastern	8,695	3,024	8,643	2,854	8,456	8,663	3,012	8,363	2,769
Hawkes Bay	2,476	1,916	2,525	1,750	2,335	1,879	1,916	2,690	1,667
Taranaki	861	1,114	1,034	1,086	987	938	1,113	964	1,072
Wellington	3,239	3,409	2,990	3,290	2,989	2,807	3,409	2,989	3,231
Nelson-Marlb	3,460	900	4,410	862	4,364	4,599	887	4,341	843
Nth Canterbury	10,980	2,428	11,084	2,557	10,964	11,148	2,381	10,904	2,557
West Coast	1,744	370	2,253	364	2,169	2,208	358	2,127	361
Central SI	11,638	2,235	12,946	2,267	12,536	12,937	2,233	12,331	2,267
Otago	14,923	4,080	15,828	3,989	15,549	15,614	4,029	15,410	3,944
Southland	8,099	4,727	9,084	4,625	8,758	9,167	4,672	8,595	4,574
NZC only									
National									
TOTAL	69,563	32,094	74,802	31,714	73,219	74,060	31,763	72,826	31,340

Following Components Featured in the 2024/25 Budget Discussions:

Contestable Funding Applications

59 contestable funding applications were received (90 last year), seeking additional funding of \$2,200,596 (last year \$2,965,090).

Table 2: Summary of Contestable Fund Applications

National Budget	# Applications	\$ from Licence fee	\$ from Reserves	CF for Salaries	CF for REM	CF for new Staff
Northland	2	12,974	-	10,974	10,974	
Auckland/Waikato	0	-	-	-	-	
Eastern	2	26,600	15,000	26,600	26,600	
Hawkes Bay	2	154,000	-	54,000	54,000	
Taranaki	2	29,333	-	29,333	8,124	21,209
Wellington	1	17,788	-	17,788	17,788	
Nelson-Marlb	0	-	-	-	-	
Nth Canterbury	5	103,748	90,000	31,748	31,748	
West Coast	2	34,350	25,000	59,350	59,350	
Central SI	3	237,500	29,601	190,000		190,000
Otago	3	130,000	23,000	115,000		115,000
Southland	5	19,427	136,775	75,702	10,427	65,275
NZC only	7	110,400	-	-		
National	25	1,075,100	-	160,000		160,000
TOTAL	59	1,941,220	259,376	770,495	219,011	551,484
TOTAL Contestable Funding Applications		2,200,596				

Contestable Funding Recommendations from NZC Staff

The NZC staff made recommendations to the NZC in 3 Steps:

1. Step 1: Prioritisation for Regional Contestable fund applications for salaries and core functions;
2. Step 2: Recommendations for NZC and National Budgets for core functions;
3. Step 3: Recommendation of the Regional Contestable applications and the NZC and

National applications against the Fish & Game Organisational Strategy – strategic merit.

2024/25 NZC Contestable Funding Approval and 2024/25 Budgets

Budgets for all councils were received and circulated to the NZC for review prior to the April NZC meeting.

The Chairs of the Regions were invited to present their CFs to the NZC on Friday 19th April.

The NZC approved contestable funding applications at a total value of \$1,580,496. Of this, \$624,161 were ongoing from the Licence fee, \$596,959 were one off from the Licence fee and \$359,376 were one-off from reserves.

The attached Table 6 (Appendix 1) sets out the full list of approved contestable funding applications with the approval rating from the NZC staff and the final approval from the NZC. Any figures highlighted in yellow have been adjusted from the original application during the Contestable funding review process or at the NZC meeting.

Reasoning behind the decisions include:

1. Salaries for REM – have all been approved in principle – as the NZC believe our people are our greatest assets. However, the amounts sort in the CF's need to peer reviewed by the HR advisor to ensure the amounts are in line with the REM policy i.e. there is parity/ equity across the organisation for staff.
 - a. The process this year is that the market information from the March Strategic Pay survey will be available around mid May. Jane will then notify Chairs/ Managers of the new pay bands and will send out a spreadsheet to those who have asked for CF funds for remuneration. Jane will work with the Chair/ Manager to schedule a meeting to chat through regional recommendations for salaries. Pay parity can then be checked and the additional budget required can be confirmed.
 - b. Once this review has been completed, the relevant Regions will be notified of the final approval from the CF fund for Rem.
 - c. In future, as NZC has only approved a budget for one Strategic Pay report in the next financial year, we will use the September 2024 report to calculate the remuneration budget for the 25/26 financial year.
 - d. Strategic Pay will calculate new pay bands in early December from the September survey , so the HR/HS advisor can then send out a spreadsheet to Regions where you can identify where you think you will want to place your staff within the bands, and the required remuneration can be calculated well before the April NZC meeting.
2. All CF's from Regional reserves were approved.
3. Northland - \$2,000 for insurance was declined as the NZC feels this amount could be found within the present Northland budget, and due to significant organisational fiscal constraints.

4. Hawkes Bay \$100,000 has been approved from reserves as a one off. It is the intention of the HBFGC to ensure this project is self-sustaining in the following years.
5. Taranaki – Management Contract - \$21,209 – Approved as a one off and for the budget to be reconsidered in the following year.
6. North Canterbury – Put and Take Fishery – NZC approved \$5,000 as per the current year budget. The value of the put and take fishery project was noted as high against the Organisational Strategy, though unfortunately further funding could not be provided at this stage due to tight organisational fiscal constraints. Te Waihora Maimai \$9,000 was approved as a one off as the NZC have requested the North Canterbury Council to investigate alternative funding for this, for example a Maimai fee to those using the maimai's. The ARF figure was approved as per the current year budget \$20,000 (one off) with the NZC requesting all Regions ARF registers are reviewed against ARF policy to ensure all Regions are adequately funded.
7. Central South Island – Applied for 2 staff members – the NZC approved 1 staff member, after considering the regional needs to support the canals fisheries, and level of staffing across similar sized regions. This was the second year CSI had sought an additional field officer to support delivery of their operational plan and in particular to meet the needs of managing the canal fisheries;
8. Otago - \$5,000 for the Council Induction was not approved as this will be funded by the NZC budget. The new staff member was declined due to financial constraints, though as with North Canterbury's put and take fishery, the strategic value of this position was noted as high against the Organisational Strategy.
9. Southland – CF's from Reserves approved and the Parrie and swan counts costs were reinstated.
10. NZC - \$20,000 for NZC meetings not approved as they look to move to online and 1-day meetings to save money. Staff expenses reduced to \$10,000 due to financial constraints. Advocacy for Fish and Game \$37,500 was reinstated (as this was originally reduced with the 3% cuts). The NZC were committed to the Governance Advisor and approved \$20,000 for this as part of the commitment to undertake the non-legislative recommendations of the Ministerial Review, and in supporting the organisation through this period of change.
11. National – Many of the National CF applications were due to increased costs for providing core regional services and as such were approved – for example, the increase in office 365 and data costs, election costs, postage increases for the postage of the licences and increased costs of hosting face to face managers meetings.
 - a. The Health and Safety Risk management system was given a priority as the NZC considered that the implementation of a robust H & S system used by all of Fish and Game was vital.
 - b. Approval was given for the Website and Social media project \$30,000 which aims to

design and delivery extension resources for hunters and anglers as part of the commitment to adding value for Licence holders and in underpinning the organisations R² program – initial focus on recruitment and reactivation.

- c. The NZC Staff submitted a CF for National Liaison (\$40k) and Marketing & Social Licence (80K). The NZC approved a total of \$30,000 across both projects with the direction to the CEO to use this funding either in National Liaison and or Marketing and Social licence. \$90,000 declined due to prioritisation of regional needs within tight fiscal constraints.
 - d. The Research budget was reinstated to the \$100k (as this was originally reduced with the 3% cuts)
 - e. A reduction in the National Base funding of \$50,000 was approved (this was part of the Regulations budget) to make additional funds available. The NZC made a decision to no longer print regulation guides, but to have these provided as a link and a PDF only.
 - f. The \$50,000 reduction from the Regulations budget was approved to be used as a one off for the Scoping of the Digital licence for 2024/25.
 - g. The HR/HS position that was funded as a one off in 2023/24 was approved but at .6FTE rather than the .8 FTE that was originally applied for.
 - h. Governor Training and induction was approved at \$30,000.
 - i. The application for a .5 FTE for research was declined.
12. There were two major projects that were considered by the NZC, that were not affordable within the Licence fee – these 2 projects were for the magazine \$235,000 and for the Regional RMA (Resource Management Act) Fund \$200,000. The NZC recognised the significance of these 2 projects – both have been approved as one offs for 2024/25 and will come from regional reserves.

The proposed budget for the 13 Fish and Game councils for 2024/25 (including funding from reserves) is \$13,255,720. Individual budgets are shown in the Table 3 below alongside the previous financial year (both shown as GST exclusive).

Table 3: National Approved Budget -DRAFT

	Base Funds 2024/25	Approved CF Licence Fee ongoing	Approved CF from Licence Fee - One off	Approved CF from Reserves - One off	Approved Budget 2024/25 (inc from Reserves)
Northland	581,107	10,974	0	0	592,081
Auckland/Waikato	881,824	0	0	0	881,824
Eastern	1,278,944	26,600	0	15,000	1,320,544
Hawkes Bay	380,624	54,000	0	100,000	534,624
Taranaki	419,692	8,124	21,209	0	449,025
Wellington	830,600	17,788	0	0	848,388
Nelson-Marlb	564,125	0	0	0	564,125
Nth Canterbury	973,187	36,748	29,000	30,000	1,068,935
West Coast	341,601	34,350	0	25,000	400,951
Central SI	850,235	95,000	23,750	29,601	998,586
Otago	1,240,967	0	0	23,000	1,263,967
Southland	803,632	19,427	0	136,775	959,834
NZC only	1,203,086	77,400	0	0	1,280,486
National 1	1,325,600	243,750	523,000	0	2,092,350
TOTAL	11,675,224	624,161	596,959	359,376	13,255,720

1

Research Fund Allocation

To avoid inflating the budget in any one year an allocation is made annually to the Research Fund. The annual Research Budget (\$155k) has been split between General Research (\$100k), the National Anglers Survey (\$30k) and the Research for PhD (Cawthron \$25k).

The National Research Budget was reduced by \$41,000 (to make the 3% savings) This was reinstated by the NZC within the CF approval process.

There were no applications to this Research Fund.

Staff Development Fund

A staff scholarship of \$10,000 is available annually for Fish and Game staff to apply for support from the organisation for national and international study, work experience or participation in events or conferences.

There were two applications to this fund for the 2024/25 year.

¹ National issues include the cost of shared services benefiting the organisation nationwide, such as the special editions of the FISH AND GAME magazine, the FISH AND GAME NZ website, licence administration system, administration of elections, ranger health & safety training, etc.

1. Hamish Stevens (CSI) \$2,500 – to attend the Biennial Bay Delta Science Conference in San Francisco
2. Beginner te Reo Māori online classes for 20x F & G staff \$6,600 (applied for by Maggie Tait)

Following the recommendations from the Managers, the application from Hamish Stevens was approved to the total value of \$2,500.

RMA/Legal Fund Allocation

The RMA/Legal fund receives budget allocations on a reimbursement basis. It covers payment of costs through a national fund rather than separate funding allocations in individual council's budgets where approved legal projects occur.

It was agreed that contestable funding of \$200,000 be allocated to the national legal pool fund for this 2024/25 year. This will be funded from reserves.

The NZC approved from the RMA fund

- \$10,215 to work on inputs control form the NPSFM (National Policy Statement Freshwater Management) project.
- \$30,000 for Hawkes Bay for Tranche 2.
- \$50,000 towards RMA reform and NPS _ FM.
- And 65,000 from Hawkes Bay Reserves for Tranche 2.

Licence Fee Recommendations

NZC Licence Fee Recommendation

At the February 2024 NZC meeting, the NZC indicated that they intended for the licence fee to remain at \$153 and \$113 as they believed that the minister would, be accepting of this price.

The NZC recommend that the 2024/25 licence fee be based on a sports fish adult whole season fee of \$153 and the game adult whole season licence \$113 (inclusive of the Game Bird Habitat Stamp) (GST inclusive) and for all other licence categories to increase proportionally. The Salmon licence \$5, the Designated Waters Licence \$5 for residents and \$40 for Non-residents. This represents no increase on last year.

The NZC recommended that the Sports Fish and Game licence categories be maintained at the same ratios as previous years.

Recommended licence fees are set out in the schedule 2 at the end of this letter.

Total income including interest is \$12,463,441. The Cost of Sales (COS) is the commission and bank transaction charges relating to the sale of licences is budgeted at 4.0% of licence income.

Table 4: Total Income Summary 2024/25					
TOTAL Licence Income \$					
			Net Licence		
	TOTAL F & G	Total COS \$	Income \$	Interest \$	Net Income
Northland	204,746	8,190	196,556	10,104	206,660
Auckland/Waikato	1,098,798	43,952	1,054,846	17,768	1,072,615
Eastern	1,372,688	54,908	1,317,780	34,340	1,352,120
Hawkes Bay	514,440	20,578	493,862	35,630	529,492
Taranaki	228,929	9,157	219,772	9,032	228,804
Wellington	701,100	28,044	673,056	10,984	684,040
Nelson-Marlb	656,710	26,268	630,442	7,419	637,861
Nth Canterbury	1,690,842	67,634	1,623,208	13,367	1,636,575
West Coast	316,886	12,675	304,211	15,470	319,681
Central SI	1,853,460	74,138	1,779,322	44,444	1,823,766
Otago	2,420,593	96,824	2,323,769	57,966	2,381,735
Southland	1,573,067	62,923	1,510,144	39,923	1,550,068
NZC only				40,025	40,025
National					
TOTAL	12,632,259	505,290	12,126,969	336,472	12,463,441

NZ Game Bird Habitat Stamp

The NZC recommended the Game Bird Habitat Stamp for 2023/24 remain at \$5.

Modification to Licence Categories and Ratios with whole Season Fees

The NZ Council agreed that the sports fish categories and ratios be maintained the same as previous years.

Overall Forecast Position and Use of Reserves

The recommendation for licence fee of \$153 and \$113, along with the recommendation of a total budget of \$13,255,720 creates an overall deficit of \$792,279.

Table 5: Overall Forecast Position for Fish and Game			
For the Year ended 31 August 2025			
Net Licence Sales			12,126,969
Interest			336,472
Total Income			12,463,441
Less Approved Budget			13,255,720
Total Surplus/(Deficit)			(792,279)

Approval for regions to use their reserves to cover one off projects for the year totals \$359,376. Additionally, regions are required to use their reserves to cover the shortfall of \$432,903. This latter amount represents an additional 3.36% use of reserves. (\$359,376 plus \$432,903 equals the total

deficit of \$792,279).

Forecasts as at April 2024 suggest one region, North Canterbury may fall below the 20% reserves and require a top up of \$12,247 in the 2025/26 contestable funding round. This forecast however, is based on Regions working within the 2023/24 budgets.

Conclusion

The NZ Council seeks consultation from Fish and Game regional councils on the following points:

1. **The licence fees and categories as set out in the appended schedule (Appendix 2) and specifically:**
 - a. **That the 2024/25 adult whole season sports fish licence fee is set at \$153 and that the adult whole season game licence is set at \$113 (inclusive of a \$5 fee for the Game Bird Habitat Stamp), with all proportional changes to remaining licence fees**
 - b. **The Licence LEQ of 72,826 (Fish) and 31,340 (Game)**

To enable the NZC to consider feedback and make recommendations to the Minister of Conservation at its 18 June 2023 meeting, responses to these changes are requested to be submitted by the close of business on **31 May 2024**.



Barrie Barnes
Chairman
New Zealand Fish and Game Council



Corina Jordan
Chief Executive
New Zealand Fish and Game Council

APPENDIX 1

Table 6 : Contestable Fund Applications Detail 2024-25 - 432,903																			
Summary of Decisions from NZC meeting																			
App No	Region Base Funding 2024/25	Project Code	Description	L	B	Additional \$ Sought	\$ amount \$ Adjusted	Staff Recommendation	NZC Recommendation	1 Not	2 Good To	3 Recommend	4 Essential Whole	5 Withdrawn	APPROVED Ongoing Licence Fee	APPROVED One Off Licence Fee	APPROVED Restore Reserves	APPROVED Capital EX	APPROVED from Reserves
Northland																			
	\$ 581,107																		
NTH 001		1910	Salaries	L	B	10,974	10,974	4	4				10,974		10,974				
NTH 002		1984	Insurance	L	B	2,000	2,000	1	1	2,000									
TOTAL Northland						12,974	12,974			2,000			10,974		10,974				
Auckland/Waikato																			
	\$ 881,824		No CF bids																
TOTAL Auckland/Waikato																			
Eastern																			
	\$ 1,278,944																		
EAST 001		1910	Salaries	L	B	26,600	26,600	4	4				26,600		26,600				
EAST 002		1114	Lake Tarawera	R	O	15,000	15,000	4	4				15,000						15,000
TOTAL Eastern						41,600	41,600						41,600		26,600				15,000
Hawke's Bay																			
	\$ 380,624																		
HBAY 001		1910	Salaries	L	B	54,000	54,000	4	4				54,000		54,000				
HBAY 002		1454	Education Centre Developme	R	O	100,000	100,000	4	4				100,000						100,000
TOTAL Hawke's Bay						154,000	154,000						154,000		54,000				100,000
Taranaki																			
	\$ 419,692																		
TARA 001		1912	Continuation of Management	L	O	21,209	21,209	4	4				21,209			21,209			
TARA 002		1911	Salaries	L	B	8,124	8,124	4	4				8,124		8,124				
TOTAL Taranaki						29,333	29,333						29,333		8,124	21,209			
Wellington																			
	\$ 830,600																		
WELL 001		1911	Salaries	L	B	17,788	17,788	4	4				17,788		17,788				
TOTAL Wellington						17,788	17,788						17,788		17,788				
Nelson/Marlborough																			
	\$ 564,125		No CF Bids	L	B														
N/A																			
TOTAL Nelson/Marlborough																			
North Canterbury																			
	\$ 973,187																		
NC 001		1911	Salaries	L	B	31,748	31,748	4	4				31,748		31,748				
NC 002		1161	Put & Take Fishery	L	B	23,000	5,000	4	4				5,000		5,000				
NC 003		1232	Te Waihora Maimai Agt	L	O	9,000	9,000	4	4				9,000			9,000			
NC 004		ARF	Asset Replacement Fund	L	O	40,000	20,000	4	4				20,000			20,000			
NC 005		1112	Trout Fishery/Designated W	R	O	30,000	30,000	4	4				30,000						30,000
TOTAL North Cant						133,748	95,748						95,748		36,748	29,000			30,000
West Coast																			
	\$ 341,601																		
WC 001		1910	Salaries	L	B	34,350	34,350	4	4				34,350		34,350				
WC 002		1910	Salaries	R	O	25,000	25,000	4	4				25,000						25,000
TOTAL West Coast						59,350	59,350						59,350		34,350				25,000

Table 6 : Contestable Fund Applications Detail 2024-25 - 432,903

Summary of Decisions from NZC meeting

App No	Region Base Funding 2024/25	Project Code	Description	L	B	Additional \$ Sought	\$ amount \$ Adjusted	Staff Recommendation	NZC Recommendation	1 Not	2 Good To	3 Recommend	4 Essential Whole	5 Withdrawn	APPROVED Ongoing Licence Fee	APPROVED One Off Licence Fee	APPROVED Restore Reserves	APPROVED Capital EX	APPROVED from Reserves
Central South Island																			
	\$ 850,235					0	0			0	0	0	0	0	0	0	0	0	0
CSI 001		CAP	Electric Fishing Machine	R	C	29,601	29,601	4	4	0	0	0	29,601	0	0	0	0	0	29,601
CSI 002		1910	Salaries	L	B	190,000	95,000	4	4	0	0	0	95,000	0	95,000	0	0	0	0
CSI 002		1912	Staff Expenses	L	O	47,500	23,750	4	4	0	0	0	23,750	0	0	23,750	0	0	0
TOTAL Central South Island						267,101	148,351			0	0	0	148,351	0	95,000	23,750	0	0	29,601
Otago																			
	\$ 1,240,967					0	0			0	0	0	0	0	0	0	0	0	0
OTG 001		1700	Council Elections & Meetings	L	O	5,000	5,000	1	1	5,000	0	0	0	0	0	0	0	0	0
OTG 002		1911	Advocacy/PR/Strategic Rela	L	B	115,000	115,000	4	3	0	0	115,000	0	0	0	0	0	0	0
OTG 003		1321	Designated Waters Impleme	R	O	23,000	23,000	4	4	0	0	0	23,000	0	0	0	0	0	23,000
TOTAL Otago						143,000	143,000			5,000	0	115,000	23,000	0	0	0	0	0	23,000
Southland																			
	\$ 803,632					0	0			0	0	0	0	0	0	0	0	0	0
STH 001		1900	Salaries	L	B	10,427	10,427	4	4	0	0	0	10,427	0	10,427	0	0	0	0
STH 002		1115	Maintain Te Anau House	R	O	61,500	61,500	4	4	0	0	0	61,500	0	0	0	0	0	61,500
STH 003		1115	Maintain Angler Access Brigh	R	O	10,000	10,000	4	4	0	0	0	10,000	0	0	0	0	0	10,000
STH 004		1115	Parrie and swan counts	L	B	9,000	9,000	4	4	0	0	0	9,000	0	9,000	0	0	0	0
STH 005		1710	Salaries from DW Reserve	R	O	65,275	65,275	4	4	0	0	0	65,275	0	0	0	0	0	65,275
TOTAL Southland						156,202	156,202			0	0	0	156,202	0	19,427	0	0	0	136,775
NZC																			
	\$ 1,203,086					0	0			0	0	0	0	0	0	0	0	0	0
NZC 001		1700	Governance Forum Chairs/N	L	B	3,000	3,000	2	1	3,000	0	0	0	0	0	0	0	0	0
NZC 002		1700	NZC Chair Travel	L	B	7,000	7,000	4	4	0	0	0	7,000	0	7,000	0	0	0	0
NZC 003		1700	NZC Meetings	L	B	20,000	10,000	2	2	0	10,000	0	0	0	0	0	0	0	0
NZC 004		1820	Financial Audit Fee	L	B	3,000	3,000	4	4	0	0	0	3,000	0	3,000	0	0	0	0
NZC 005		1920	Staff Expenses	L	B	20,000	10,000	4	4	0	0	0	10,000	0	10,000	0	0	0	0
NZC 007		1430	Advocacy for Fish & Game	L	B	37,400	37,400	4	4	0	0	0	37,400	0	37,400	0	0	0	0
NZC 009		1700	Governance Advisor	L	B	20,000	20,000	3	4	0	0	0	20,000	0	20,000	0	0	0	0
TOTAL NZC						110,400	90,400			3,000	10,000	0	77,400	0	77,400	0	0	0	0

Table 6 : Contestable Fund Applications Detail 2024-25 - 432,903

Summary of Decisions from NZC meeting

App No	Region Base Funding 2024/25	Project Code	Description	L R	B O C	Additional \$ Sought	\$ amount \$ Adjusted	Staff Recommendation	NZC Recommendation	1 Not	2 Good To	3 Recommend	4 Essential Whole	5 Withdrawn	APPROVED Ongoing Licence Fee	APPROVED One Off Licence Fee	APPROVED Restore Reserves	APPROVED Capital EX	APPROVED from Reserves
	National					0	0			0	0	0	0	0	0	0	0	0	0
	\$1,325,600																		
NAT 001		1614	Licence Audit Fee	L	B	2,500	2,500	4	4	0	0	0	2,500	0	2,500	0	0	0	0
NAT 002		1822	Maritime Compliance	L	B	10,000	10,000	4	4	0	0	0	10,000	0	10,000	0	0	0	0
NAT 003		1422	Information Technology - Nat	L	B	18,000	18,000	4	4	0	0	0	18,000	0	18,000	0	0	0	0
NAT 004		1240	RMA Fund	L	O	200,000	200,000	4	4	0	0	0	200,000	0	0	200,000	0	0	0
NAT 005		1711	Election Costs	L	O	15,000	15,000	4	4	0	0	0	15,000	0	0	15,000	0	0	0
NAT 005		1711	Election Costs	L	B	7,500	7,500	4	4	0	0	0	7,500	0	7,500	0	0	0	0
NAT 006		1332	Fish and Game Magazine	L	O	235,000	235,000	4	4	0	0	0	235,000	0	0	235,000	0	0	0
NAT 007		1170	Reg Guides	L	B	4,100	4,100	4	1	4,100	0	0	0	0	0	0	0	0	0
NAT 008		1630	Licence Production	L	B	40,000	40,000	4	4	0	0	0	40,000	0	40,000	0	0	0	0
NAT 009		1810	Managers meetings	L	B	33,000	8,000	3	4	0	0	0	8,000	0	8,000	0	0	0	0
NAT 010		1820	Health & Safety - Risk Mngt	L	B	5,000	5,000	3	4	0	0	0	5,000	0	5,000	0	0	0	0
NAT 010		1820	Health & Safety - Risk Mngt	L	O	3,000	3,000	3	4	0	0	0	3,000	0	0	3,000	0	0	0
NAT 011		1423	Website and Social Media	L	B	30,000	30,000	4	4	0	0	0	30,000	0	30,000	0	0	0	0
NAT 012		1430	National Liaison	L	B	40,000	10,000	4	4	0	0	0	10,000	0	10,000	0	0	0	0
NAT 013		1442	Marketing and Social Licence	L	B	80,000	20,000	4	4	0	0	0	20,000	0	20,000	0	0	0	0
NAT 014		1460	Research	L	B	41,000	41,000	4	4	0	0	0	41,000	0	41,000	0	0	0	0
NAT 015		1815	Co-ordination HR - travel	L	B	5,000	5,000	3	3	0	0	5,000	0	0	0	0	0	0	0
NAT 016		1820	Strategic Pay reports	L	B	6,000	3,000	4	4	0	0	0	3,000	0	3,000	0	0	0	0
			Reduction of Baseline - Regi	L	B	0	(50,000)	4	4	0	0	0	(50,000)	0	(50,000)	0	0	0	0
NAT 017		1620	Scoping of Digital Licence - U	L	O	50,000	50,000	4	4	0	0	0	50,000	0	0	50,000	0	0	0
NAT 018		1830	Consultant Amalgamation - F	L	O	10,000	10,000	4	1	10,000	0	0	0	0	0	0	0	0	0
NAT 019		1835	Cost optimisation follow up	L	O	20,000	20,000	4	4	0	0	0	20,000	0	0	20,000	0	0	0
NAT 020		1840	Culture and PD for all F & G	L	B	20,000	20,000	3	3	0	0	20,000	0	0	0	0	0	0	0
NAT 021		1850	National H & Safety training	L	B	5,000	5,000	3	3	0	0	5,000	0	0	0	0	0	0	0
NAT 022		1100	Sports Fish & Game bird sta	L	B	5,000	5,000	4	4	0	0	0	5,000	0	5,000	0	0	0	0
NZC 006 NAT 023		1910	Salaries - HR/HS Advisor	L	B	85,000	63,750	4	4	0	0	0	63,750	0	63,750	0	0	0	0
NZC 008 NAT 024		1700	Governor Training and induct	L	B	30,000	30,000	4	4	0	0	0	30,000	0	30,000	0	0	0	0
NZC 010 NAT 025		1910	Salaries - Research	L	B	75,000	75,000	3	3	0	0	75,000	0	0	0	0	0	0	0
						0	0			0	0	0	0	0	0	0	0	0	0
	TOTAL National					1,075,100	885,850			14,100	0	105,000	766,750	0	243,750	523,000	0	0	0
	TOTAL					\$ 2,200,596	\$1,834,596			\$ 24,100	\$ 10,000	\$ 220,000	\$ 1,580,496	\$ -	\$ 624,161	\$ 596,959	\$ -	\$ -	\$ 359,376



APPENDIX 2

Schedule of FISH AND GAME NZ's proposed Licence & Fees for 2024/25 (inclusive of GST)

Sports Fish Licence		2023/24	2024/25	
Category of licence	Applicant Class	Current fee \$	Proposed fee\$	Fee difference
Whole season (1 Oct – 30 Sep)	Adult	153	153	Nil
	Junior	31	31	Nil
	Child	free	free	Nil
Family		198	198	Nil
Non-resident Whole season	Adult	264	264	Nil
	Junior	50	50	Nil
	Child	50	50	Nil
Winter (1 Apr – 30 Sep)	Adult	92	92	Nil
Loyal senior	Adult	130	130	Nil
Local area	Adult	122	122	Nil
Short break	Adult	55	55	Nil
Long-break	Adult	107	107	Nil
Day	Adult	24	24	Nil
	Junior	5	5	Nil
Non-resident Day	Adult	37	37	Nil
	Junior	22	22	Nil
	Child	22	22	Nil
Controlled period		free	free	Nil
Sea Run Salmon		\$5	\$5	Nil
Designated Waters- resident	Season	\$5	\$5	Nil
Designated Waters- non-resident	Day	\$40	\$40	Nil

Game Bird Licence*		2024	2025	
Category of licence	Applicant Class	Current fee \$	Proposed fee\$	Fee difference
Whole season (primarily 1st Sat in May to 31 Aug)	Adult	113	113	Nil
	Junior	26	26	Nil
	Child	5	5	Nil
Day (available from 2nd Monday of season)	Adult	26	26	Nil
	Junior	10	10	Nil

All licence category fees are set as a percentage of the fish or game adult whole season fee and rounded to the nearest \$, hence in some instances the fee difference remains nil.

*Game bird hunting licence fee includes the \$5 NZ Game Bird Habitat Stamp.

Notes:

- A junior means a person aged 12 years or over, but under 18 years at the start of the season.
- A child means a person aged under 12 years at the start of the season.
- Designated Waters, Sea Run Salmon and Controlled-Period licence entitles an adult or junior whole season or family fish licence holder to fish in specified waters or for specified species.
- Whole Season for sports fish extends from 1 October through to 30 September the following year.
- Whole Season for game birds can extend from the first Saturday in May to beyond the traditional closing dates for upland game hunting at the end of August due to special season conditions between February to April the following year for some species, e.g. Paradise shelduck and Pukeko.
- A Game Bird Habitat Stamp fee of \$5.00 (incl. GST) is payable on all categories of game hunting licence and is included in the fees shown in the game hunting licence table above.



NORTHLAND FISH AND GAME COUNCIL

**ANNUAL
OPERATIONAL WORK PLAN
2024 - 2025**

Approved & Adopted by Council: TBC

GENERAL INFORMATION

REGIONAL OFFICE	Unit A5, 7-11 Nell Place Whangarei
POSTAL ADDRESS	A5/7 Nell Place, Raumanga Whangarei 0110
TELEPHONE	09 438-4135
EMAIL ADDRESS	northland@fishandgame.org.nz
SOLICITORS (General)	Henderson Reeves Whangarei
(Prosecutions)	Marsden Woods Inskip & Smith Whangarei
BANKERS	Auckland Savings Bank Ltd Rathbone Street, Whangarei
AUDITOR	BDO Northland Limited
ACCOUNTANTS	Coastal Accounting Ltd
INSURERS	NZI/IAG

MEMBERSHIP OF COUNCIL

NAME	SUB/REGION	PHONE
John Skeates	Bay of Islands	09 626 7550
Russell Daniels	Whangārei	09 437 7475
Phillip Durham	(Chairman)	09 435 5133
Kelvin Ellis	Whangārei	09 4346298
Darryl Reardon	Kaipara	021 272 8911
Cameron Shanks	Kaipara	09 431 6229
Mark Bell	Kaipara	09 431 8768
John McEntee	Bay of Islands	021 214 5564

APPOINTMENTS TO OTHER BODIES

Darryl Reardon Councillor, NZ Fish & Game Council

STAFF

Craig Deal	Manager	
Graham Gallagher	Field Officer	Whangarei and Kaipara districts
John Macpherson	Field Officer	Bay of Islands and Far North districts
Rachael Quin	Administration Officer	

INTRODUCTION

This Operational Work Plan (OWP) for the year ended 31/8/2025 has been prepared by the NFGC as required by the Conservation Law Reform Act 1990 (CLR).

The NFGC employs a full-time Manager, two Field Officers, and an Administration Officer.

The Council maintains a regional office at Unit A5/7 Nell Place, Raumanga, Whangarei 0110. Field Officer John Macpherson works out of the DOC office in Matthews Street, Kaitaia.

MISSION STATEMENT

Under section 26P and Q (1) of the CLR the Fish and Game Councils have been established to: -

"Manage, maintain and enhance the (freshwater) sports fish and game resource in the recreational interests of anglers and hunters"

STRUCTURE OF THE PLAN

Fish & Game Council activities have been partitioned into eight functional (Output) areas and one Input area. In preparing this plan, three key aims have been met.

These are:

- a. The need to provide a useful means of predicting and reviewing activities within an operational year and within the context of longer term objectives.
- b. The need to minimise the number of reports produced by Fish & Game Councils in meeting external and internal planning and reporting requirements.
- c. To ensure that the Operational Work Plan and the Annual Report are complimentary to the extent that the latter reports clearly against the objectives established in the OWP.

The OWP has been set out in a modular form, which will constitute as a large part of the Annual Report. The actual outcomes are added against the planned results at year end.

Time information for each major activity is calculated in each action statement.

OBJECTIVE 1: SPECIES MANAGEMENT

GOAL: *Maintain sustainable populations of harvestable species at levels to meet angler and hunter satisfaction while mitigating any adverse impacts of those species.*

Sports Fish

Rainbow and brown trout occur in several streams although rainbows are more common. Streams tend to be self-sustaining and are generally not stocked with hatchery reared fish. Streams are used by a relatively small number of anglers.

There are several stocked fisheries in Northland. These consist of the Whau Valley Reservoir and Wilsons Dam near Whangarei and Lake Manuwai near Waipapa.

The trout fishery in Northland is somewhat limited when compared with many other locations in NZ. The Council has promoted trout fishing in the region with the placement of appropriate signs at all the major lakes and reservoirs.

This information is consequently considered for the annual stocking of yearling fish into the reservoirs. The aim of this management is to encourage an acceptable catch rate and average size of trout whilst at the same time avoiding overstocking which could stress the fishery or the food sources upon which it is sustained.

Game Bird Management

Northland's 17 major estuaries and its freshwater wetlands contain a diverse and extensively dispersed waterfowl population. Most game species are present and common. Grey duck continues to be relatively abundant in Northland. Pheasants remain a major attraction for hunters. California and brown quail are also common but are relatively underutilised.

Population data is collected by aerial trend counts of paradise shelduck and black swan. The populations of shelduck have remained relatively constant over recent years, trending slightly upward. Swan populations have risen significantly, particularly in Lake Omapere, however this is suspected to be due to migration from other areas such as Kaipara harbour rather than recruitment. The populations of black swan have risen in some areas to the point where they are becoming a nuisance in the eyes of some stakeholders such as Northland Regional Council. Trend counts will be conducted over two flying days to get good coverage of the regions populations and to collect robust data.

A ground survey in August of each year is undertaken as part of a national survey which estimates numbers and range of shoveler ducks. Road transect counts are conducted annually in April to monitor pukeko numbers. Crow counts are conducted in October annually to determine relative population density of pheasant. An annual game harvest survey monitors hunter success in Northland, which is an indicated measure of sustainable populations. No substantial changes in survey results have been recorded over the years with populations remaining comparatively stable. Population monitoring for trout stocks is also planned for the three stocked reservoirs to observe survival rates and condition of fish and inform suitable stocking rates.

Shelduck require specific management measures to mitigate the potential for impacts on landowners with crops and pasture. Black swan, pukeko and occasionally pheasant also cause some crop and pasture despoliation that requires authorisation of dispersal actions and possibly some culling.

The Minister has approved an open season on the paradise shelduck over the nine days of 15th to 23rd February 2025 to disperse the shelduck from their moulting sites and to relieve landowners of pasture damage being caused by the birds. The Minister has approved an extended season for black swan from the 15th to 23rd February 2025 as an opportunity to hunt this species to limit their impacts on damaging or fouling of pasture and crops. The Minister has also approved an extended season for pukeko from the 15th to 23rd February 2025 as an opportunity to hunt this species to limit their impacts on horticultural crops and maize silage stacks. This will provide landowners who have problems with pukeko at that time of year the ability to allow licenced hunters the opportunity to harvest some birds which are causing problems.

Information is provided by email, through licence agents and on the Fish and Game website to licenced game bird hunters in both Northland and Auckland region of the opportunity to hunt these birds during these extended seasons.

PROJECT 1111/1112/1113/1115/1116/1119 – SPECIES MONITORING

Objective	Planned Result	Actual Result
To monitor game bird populations by comparing repeated studies.	<p>To present a report to Council by staff detailing population trends and implications for the management of the region's populations of paradise shelduck and black swan by early February 2025.</p> <p>The surveying and monitoring of shoveler populations as part of a nationally co-ordinated programme.</p> <p>The survey of pukeko populations by roadside counts to inform relative density and management action.</p> <p>Survey of pheasant populations by crow count to understand relative density of cock birds available to hunters.</p> <p>Commencement of scoping and training to facilitate the development of mallard/grey duck banding sites as part of the upper North Island duck banding program.</p> <p>Survey of trout populations in Wilsons Dam, Whau Valley Dam, and Lake Manuwai to understand survival and condition of released fish.</p> <p>Budget Hours 580 Budget External Cost \$10,500</p>	

PROJECTS 1122 - GAME BIRD HARVEST ASSESSMENT

Objective	Planned Result	Actual Result
To report to Council the results of the 2024 hunter survey and implement the 2025 hunter survey.	<p>To present a report to the Council from staff detailing hunters survey results for the 2024 game season with implications for game bird management of the Northland region by 11th December 2024.</p> <p>Budget Hours 140 Budget External Cost \$Nil</p>	

PROJECTS 1161 - RELEASES OF TROUT INTO STOCKED FISHERIES

Objective	Planned Result	Actual Result
To coordinate the 2025 trout releases by 31/07/2025.	<p>Rainbow trout to be released into the following waters.</p> <p>Whau Valley 300 Lake Manuwai 400 Wilson's Dam 400</p> <p>Collect and transport trout to be stocked in Northland waters from the hatchery at Ngongotaha.</p>	

	Budget Hours	60	
	Budget External Cost	\$4,500	

PROJECT 1171/1172 - SEASON REGULATIONS

Objective	Planned Result	Actual Result
To maintain and improve the region's sports fish and game bird resource by formulating and recommending conditions for fishing and game hunting seasons to the Minister of Conservation.	<p>The despatch of the Council's recommendations for 2025–2026 game bird hunting season conditions to NZ Fish & Game Council by 31st January 2025.</p> <p>The despatch of the Council's recommendations for 2025–2026 fishing season conditions to NZ Fish & Game Council by 30th June 2025.</p> <p>Budget Hours 10 Budget External Cost \$Nil</p>	

PROJECT 1181 - GAME BIRD DISPERSAL

Objective	Planned Result	Actual Result
<p>To reduce the damage to crops and pasture and maintain landholder relations from unwanted concentrations of game birds.</p> <p>The dispersal of paradise shelduck and other game species as required.</p>	<p>Dispersal of all unwanted congregations of game birds which are notified to the Council throughout the region, during the year.</p> <p>Maintain gas guns and bird scaring devices.</p> <p>Hold an extended paradise shelduck, pukeko and black swan season in February 2025.</p> <p>Budget Hours 150 Budget External Cost \$2,000 Income from Gas Gun hire \$1,000</p>	

OBJECTIVE 2: SPORTS FISH & GAME BIRD HABITAT PROTECTION & MAINTENANCE

GOAL: *To protect and increase suitable habitat for sports fish and game birds to the extent necessary to provide for the recreational interest of anglers and hunters.*

Direct Management

Habitat protection and maintenance is indirectly sought through advocacy, this now almost entirely falling within the scope of the Resource Management Act 1991. Where appropriate, work is undertaken in response to resource consent applications and specifically meeting the information requirements of Schedule 4 of the Act.

NFGC owns and manages a number of wetlands. Over the years considerable time and finances have been spent at all the Councils administered wetlands. The primary work activities anticipated at these properties is the control of noxious plants and nuisance aquatic plants. This may involve the use of chemical application. The opening of existing ponds may also occur as wetland plants encroach and reduce waterfowl habitat.

The Flaxmill wetland near Dargaville requires an ongoing maintenance programme to ensure that the effort and habitat improvements that the Council have made are not lost and the continuation of a programme to spray noxious plants needs to be maintained. Ground spraying is the most cost-efficient means of achieving this. The application of agrichemicals using a helicopter may be required to maintain open water areas within the wetland. The legal and only access into Flaxmill wetland via an easement over a bridge on the neighbouring property has now been repaired so that vehicle and machinery access is now possible into the wetland.

The Awakino wetland which adjoins the Flaxmill wetland had a control structure restored in the 2017 autumn months. This wetland will now stay wetter for longer periods of time. This was a joint project with Department of Conservation, the New Zealand Game Bird Habitat Trust, with the Fish & Game Council taking the lead role. The Council holds resource consent for the control structure. The intent is to transfer the resource consent to Department of Conservation as the wetland offers no hunting opportunity. Access to this wetland is also via the bridge lower downstream by the Flaxmill wetland.

The Waitangi Wetlands are managed by the NFGC on behalf of DOC for the benefit of waterfowl hunters. The Council holds resource consent for the control structure. Fish and Game is obligated to maintain the weir and to ensure it allows sufficient flow to maintain a positive charge of water for the downstream users who take water from the tomo for domestic and animal water supply.

The Borrow Cut wetlands are a remnant of what was once known in Northland as the Hikurangi Duck Factory. Since the 1960's the area has been extensively drained for the purposes of dairy farming. Under a lease agreement with the Whangarei District Council the Northland Fish and Game Council is required to control noxious weeds and maintain structures within the property. This is carried out on an as required basis as the wetland is subject to flooding as it is within the floodway of the Wairua River. Applications of agrichemicals and mulching of the area is utilised to maintain the wetland.

Kawakawa wetland is a property that has long been a Council owned asset. The Council recognises the habitat potential this property has to offer in both waterfowl species and protected species. There is an ongoing maintenance programme to ensure the efforts and habitat improvements that the Council has made are continued. A spray programme to control noxious plants is required annually and will be implemented.

Council has a joint management agreement with the Department of Conservation and Ngāti Hau to co-manage and develop the Wairua River Wildlife Management Reserve wetland to improve and protect bio-diversity values and hunter opportunities. There is an annual maintenance requirement for ongoing vegetation control and maintain open water habitats. The NFGC holds a resource consent issued by the Northland Regional Council allowing for management within a significant wetland under the Northland Water and Soil Plan.

The Council has in conjunction with Summit Forest New Zealand subsidised a predator control operation in the Te Hiku Forest. Staff from both Summit Forests and Fish and Game supports the project by providing staff time and associated expenses to run the trap lines.

The Council has a 35-year lease with Greenheart Forests Ltd for a 22 hectare river flat at the confluence of the Wairua and Mangakahia Rivers. This lease expires on the 31st August 2048. The Council receives a small amount of funds from an adjoining neighbour who leases part of the flats from Council to graze light stock. The funds received are being fully utilised for the improvement of stock control, habitat protection and enhancement and to pay outgoings of rates and public liability insurances associated with the property.

Northland Fish & Game are the vested administrators of a local body reserve wildlife management reserve near Dargaville, known as the Underwood Wetland. This 40-hectare property has an approved management plan under the Reserves Act. Stages One and Two of development are now completed, and game bird hunting is permitted during the hunting season. Funding of the wetland development work was financed through a grant provided by the New Zealand Game Bird Habitat Trust. The construction of a 160-metre bund for Stage Two is recently completed and a large body of water is now pooling in the valley

floor and is proving to be favourable habitat for all manner of wildlife – waterfowl included. Access for hunting will be by casual permit for the 2025 hunting season. The wetland remains publicly accessible year-round as tracks through the neighbouring scenic reserve link with tracks in the wetland. Signage has been installed where walking tracks enter the wetland from the neighbouring scenic reserve to caution walkers about hunting activity.

All budget and hours for wetland and hunting property management will be allocated under “General wetland property maintenance” (project code 1223) for FY 2024-2025. The management objectives for the individual properties will remain largely the same however a planning workshop will be conducted prior to the new financial year to develop detailed objectives and the required work and expenditure to achieve this. Detailed planning for wetland work will be presented to the council at the August 2024 meeting for confirmation and acceptance.

The New Zealand Fish & Game Council has requested that all regional Fish & Game Councils seek leadership in proactive habitat protection performance by those agencies with statutory habitat protection responsibilities, namely regional councils, and the Department of Conservation.

The desired outcome is that regional councils and DOC accept their habitat protection responsibilities and actively take the lead role in habitat protection (with F&GNZ in a support role).

This may be achieved through:

- Northland Freshwater Plan and considerable staff time and resources may be utilised to ensure that Fish & Game interests are protected, improved, and enhanced.
- Engagement with Regional Council as the Northland Freshwater Plan and Action Plan is developed.
- Six monthly CE-to-CE meetings are held with the Regional Council and DOC to monitor progress.
- Regional F&GCs and the NZC office are kept informed of progress at regular intervals.

PROJECT 1211/1212 - RESOURCE MANAGEMENT ACT

Objective	Planned Result	Actual Result
To seek to ensure that all Resource Management Act processes are undertaken in a way that provides appropriate protection for sports fish and game bird habitat and angler and hunter access.	To participate with the Northland regional and local district councils in the consideration of all plans, consents and enforcement issues coming to the Council’s attention within its region throughout the year, that impinge upon sports fish and game bird habitat values, or upon angler and hunter access values, to provide the best advocacy for fish and game interests that is available to the Council. Budget Hours 120 Budget External Cost \$Nil	

PROJECT 1221 - JACK BISSET WETLANDS DEVELOPMENT AND MAINTENANCE

Objective	Planned Result	Actual Result
To maintain and enhance the game bird habitat at the Jack Bisset Wetlands area.	To carry out annual maintenance of any structures and make repairs if required. This wetland requires ongoing maintenance to clear alligator weed from the plateau and river ponds. This may be achieved with agrichemicals or mechanical means. This work is generally a joint initiative with stand holders who may also fund some of the contractor’s fees. Work within conditions applied by the QEII covenant. Predator control operations are funded through contributions by stand holders.	

	Budget Hours TBC Budget External Cost \$TBC Income received (permits) \$700	
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PROJECT 1222 - WAITANGI WETLAND DEVELOPMENT AND MAINTENANCE

Objective	Planned Result	Actual Result
To monitor requirements for the Waitangi Wetlands and to maximise habitat values while protecting downstream bore quality.	<p>To maintain hunting opportunities and access to the Waitangi Wetlands.</p> <p>To maintain and make repairs to any water control structures if required. Further removal of old and dilapidated structures.</p> <p>Ensure water quality and quantity remains while providing and protecting values for downstream bore users.</p> <p>Maintain a working relationship with adjoining landowners and DOC.</p> <p>Budget Hours TBC Budget External Cost \$TBC</p>	

PROJECT 1223 - HABITAT MAINTENANCE

Objective	Planned Result	Actual Result
<p>To carry out maintenance and habitat enhancement in all Fish and Game owned, managed and co-managed properties.</p> <p>To improve and accelerate property management and game bird habitat enhancement with the employment of a seasonal contractor.</p>	<p>To undertake maintenance and repairs to Fish & Game owned wetlands and undertake maintenance on jointly managed lands administered by DOC including Wildlife Management Reserves.</p> <p>Some supervision and assistance for the contractor will be required by the staff.</p> <p>Ensure health and safety practices are followed, complied with, and used by contractors.</p> <p>Budget Hours 924 Budget External Cost \$26,000</p>	

PROJECT 1224 - BORROW CUT / HIKURANGI WETLAND MAINTENANCE

Objective	Planned Result	Actual Result
To maintain and enhance the Hikurangi Wetland and accomplish a long-term lease obligation with the Whangarei District Council for the management of the wetland.	<p>Spraying of noxious plants by staff and/or a commercial operator. Reduce vegetation height by slashing the weeds on the edge of the wetland to minimise impediment to water flow during floods. Mowing to maintain access.</p> <p>To maintain and make repairs to any structures if required.</p> <p>Budget Hours TBC Budget External Cost \$TBC</p>	

PROJECT 1225 – FLAXMILL WETLAND DEVELOPMENT AND MAINTENANCE

Objective	Planned Result	Actual Result
To complete a work programme that meets the Northland Fish & Game Council's objectives as approved in the Flaxmill Wetland Management Plan.	<p>To continue to develop and enhance the Flaxmill Wetland through appropriate management techniques in a cost-efficient manner whilst providing habitat for both game and protected waterfowl associated species.</p> <p>Control and eradication of pampas grass through spraying, mulching, and possible stock control. Helicopter spraying if required to main open water areas.</p> <p>Work within conditions applied by the QEII covenant.</p> <p>The Flaxmill Wetland property is on the east side of the Awakino River and the only access for heavy machinery is across the neighbouring property and the use of their bridge. The Council has access across the bridge via a legal easement. The Council has a legal obligation to assist in the repairs and maintenance of the structure.</p> <p>Budget Hours TBC Budget External Cost \$TBC Income received (permits) \$600</p>	

PROJECT 1226 – KAWAKAWA WETLAND DEVELOPMENT AND MAINTENANCE

Objective	Planned Result	Actual Result
To follow an approved management plan that will provide habitat for waterfowl and the greatest possible hunter opportunity.	<p>To undertake a programme that meets the Northland Fish & Game Council objectives.</p> <p>Control and eradication of numerous varieties of noxious plants through helicopter and ground-based spraying.</p> <p>Budget Hours TBC Budget External Cost \$TBC</p>	

PROJECT 1226.1 – UNDERWOOD WETLAND DEVELOPMENT

Objective	Planned Result	Actual Result
To follow the approved management plan that will provide habitat for waterfowl and the greatest possible hunter opportunity.	To consolidate and monitor the work done for the wetland development project to ensure that it that meets the Northland Fish & Game Council's objectives.	
To develop a permit and hunting management system for stage two of the wetland	<p>Monitor the development of the wetland as it establishes.</p> <p>Consider stage three subject to funding availability.</p>	

	<p>Control numerous varieties of noxious plants through helicopter and ground-based spraying and tractor mulching.</p> <p>Control predators through trapping and poisoning.</p> <p>Develop a policy, permit, and ballot system that provides maximum opportunity and satisfaction to hunters.</p> <p>Budget Hours TBC Budget External Cost \$TBC</p>	
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PROJECT 1227 – TE HIKU FOREST PREDATOR PROJECT

Objective	Planned Result	Actual Result
To remove as many predators as possible from Te Hiku Forest that will reduce predators for ground nesting birds.	<p>To support a joint Fish & Game and Summit Forest NZ Ltd trapping programme to reduce the number of various predators that live in the forest and during the nesting season.</p> <p>Budget Hours TBC Budget External Cost \$TBC Income received (permits) \$700</p>	

PROJECT 1228 – WAIRUA RIVER WILDLIFE MANAGEMENT RESERVE DEVELOPMENT

Objective	Planned Result	Actual Result
To follow an approved management plan providing habitat for waterfowl and upland game with the greatest possible hunter opportunity in the Wairua River Wildlife Management Reserve.	<p>To undertake a work programme that meets Northland Fish & Game Council, Department of Conservation and Ngāti Hau management objectives.</p> <p>Control numerous varieties of noxious plants through spraying and mulching.</p> <p>Maintain tracks for hunter access.</p> <p>Develop and enhance the wetland property through appropriate management techniques in a cost-efficient manner whilst providing habitat for game and protect fauna and flora species.</p> <p>Comply with resource consent conditions.</p> <p>Budget Hours TBC Budget External Cost \$TBC</p>	

PROJECT 1228.01 – AWAKINO WETLAND

Objective	Planned Result	Actual Result
To follow an approved management plan providing habitat for waterfowl and upland game with the greatest possible hunter opportunity in	The Awakino Wetland is a Wildlife Management Reserve and a joint project with the Department and neighbouring Maori Trust block Topu Wharau C.	

the Awakino Wildlife Management Reserve.	<p>Maintain dam, control structure and flood spillway.</p> <p>Comply with resource consent conditions and work toward transferring the consent to Department of Conservation.</p> <p>Budget Hours TBC Budget External Cost \$TBC</p>	
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PROJECT 1228.02 – GREENHEART LEASE / DEVELOPMENT

Objective	Planned Result	Actual Result
To follow an approved management plan providing habitat for waterfowl and upland game with the greatest possible hunter opportunity on the Greenheart, Northern Wairoa River flats.	<p>To maintain a series of ephemeral wetlands on flats the Council has leased from Greenheart Forests for a period of 35 years.</p> <p>Allow the flats to be grazed by light stock by neighbouring farmer under a formal lease agreement.</p> <p>Funds from lease to be utilised in habitat creation, riverbank protection and enhancement.</p> <p>To develop and create further shooting ponds for game bird hunting as funding allows.</p> <p>Plant riparian areas to protect riverbanks and create wildlife habitat.</p> <p>Pay outgoings of rates and public liability insurances.</p> <p>Budget Hours TBC Budget External Cost \$TBC Income from grazing lease \$2,500</p>	

PROJECT 1231/1232 - HABITAT CONSULTATIONS/ HABITAT DATABASE

Objective	Planned Result	Actual Result
To provide habitat assistance and advice to property owners.	<p>To provide advice and assistance on habitat development to landowners and game bird hunters. This can be in the form of advice on construction, planting, and water level control.</p> <p>Provide some assistance with planting if required.</p> <p>Consider and submit appropriate applications to the NZGBHT for funds to develop and enhance habitats on both public and private land.</p> <p>Budget Hours 100 Budget External Cost \$Nil</p>	

PROJECT 1241/1242 – HABITAT ASSESSMENT AND MONITORING

Objective	Planned Result	Actual Result
<p>To assess habitat suitability for purchasing and development</p> <p>To monitor environmental factors that could impact or influence sports fish and game</p>	<p>To assess areas that could be available for purchase as to their suitability for development to game habitat.</p> <p>To monitor game habitat for signs of botulism outbreaks.</p> <p>To conduct carcass clean up during botulism outbreaks.</p> <p>Budget Hours 50</p> <p>Budget External Cost \$Nil</p>	

OBJECTIVE 3: PARTICIPATION

- GOAL:**
1. *To encourage maximum angler and hunter participation whilst maintaining the quality of angler/hunter experience.*
 2. *To maintain client satisfaction with Fish & Game management.*
 3. *To provide anglers and hunters with value for the licence dollar.*

Access

The NFGC administers balloted hunting on Fish & Game owned wetlands and has arranged access into private forests for licence holders. The Department of Conservation administers their own hunting access permits to all the nominated lands available for public hunting.

The Council has a policy for all stand holders who hold a balloted stand on a Northland Fish & Game managed property to be encouraged to take a junior licence holder hunting with them at some stage during the season. This policy is applied to encourage and foster young persons into hunting and to learn skills from experienced hunters.

Council also promotes *Take a Mate Hunting* in an effort to encourage people who have never been game bird hunting and have a desire to try the experience or who have become lapsed hunters to participate in the sport. This has proven to increase licence sales with a 20% uptake of participants purchasing a season licence in the next season.

Another activity of the NFGC is to monitor the situation regarding public land (reserve strips etc.) over which hunters and anglers have legal access and, when appropriate, advocate with the Walking Access Commission and District Councils on licence holders behalf. Of particular interest is to ensure that, where appropriate, access to hunting and fishing is retained or improved on the creation of marginal strips when land is sub-divided.

Regular contact with hunters and anglers plays an important part in retaining their interest and participation.

Councillors are encouraged to attend duck shooters evenings and meetings held in sporting goods retail outlets in the Northland region to meet with licence holders. Production of a magazine prior to the game season and angling season is considered an essential and priority activity.

The Council has negotiated an access agreement with Summit (NZ) Ltd, Manulife Investment Management (previously Hancock Forests (NZ) Ltd), Matariki Forests and Northland Forest Managers for game bird hunting in exotic forests throughout the Northland region. These agreements are renewed annually or bi-ennially, prior to the commencement of each season to establish which forests are to be open for hunting. Public liability insurance is required to be purchased annually by the Council to protect users of the forests who enter them under permit conditions for hunting.

PROJECT 1311 – NEGOTIATION

Objective	Planned Result	Actual Result
To liaise with landowners, Landcorp Farming, DOC & forestry companies to gain and improve access for hunting on conservation and private lands. Advocate the entitlement of hunters and anglers to public hunting and fishing resources.	To maintain access onto the Conservation Estate through setting appropriate conditions on hunting permits with DOC. Retain the support of forestry companies to allow Fish & Game to issue permits and manage hunting in commercial exotic forests. Budget Hours 10 Budget External Cost \$Nil	

PROJECT 1312 – ANGLER / HUNTER ACCESS

Objective	Planned Result	Actual Result
<p>To promote the hunting and fishing resource of the region in Council administered properties etc. by the placement of appropriate signs.</p> <p>Meet landowners and obtain background information in preparation for anglers and hunter access guides.</p>	<p>To continue to develop a hunter and angler access programme based on national policy.</p> <p>Arrange onsite meetings with landowners and the Walking Access Commission to gain approval to erect appropriate signs to inform public of access points.</p> <p>Erect signs and construct stiles to cross fencing and maintain and replace damaged signage as required.</p> <p>Gather material and update web-based information for publication identifying access points.</p> <p>Budget Hours 10 Budget External Cost \$Nil</p>	

PROJECT 1313 – BALLOTS / PERMITS

Objective	Planned Result	Actual Result
<p>To issue hunting permits on Northland Fish & Game Council owned properties.</p> <p>Issue hunting permits on behalf of private forestry companies where applicable.</p>	<p>Advertise the availability of sites through a ballot.</p> <p>To conduct ballots and issue hunting permits to provide access into Fish and Game wetlands.</p> <p>To develop and issue permits for hunting in private forestry owned properties.</p> <p>Promote and manage the Take a Mate Hunting programme.</p> <p>Budgeted Hours 120 Budget External Cost \$2000 Income from Permits \$2,000</p>	

PROJECT 1314 – PRE-GAME SEASON MEETINGS

Objective	Planned Result	Actual Result
<p>Engagement with licence holders to convey information.</p>	<p>Engagement with licence holders at various pre-season gatherings is completed to update hunters on current trends, regulation changes and to highlight the work that the council has done or is planning to do.</p> <p>Budget Hours 10 Budget External Cost \$Nil</p>	

PROJECT 1315 – FISHING TUITION

Objective	Planned Result	Actual Result
To hold a public fishing tuition day	<p>A public event hosted at Whau Valley Dam to introduce people to trout fishing and to provide knowledge and techniques to enhance success with trout fishing in Northland.</p> <p>Budget Hours 100 Budget External Cost \$500</p>	

PROJECT 1331 - GAME HUNTER MAGAZINE

Objective	Planned Result	Actual Result
To produce written material for the national and regional insert in the special issue of the Fish & Game magazine.	<p>To produce a regional insert before 7th February 2025 and send to the publishers of the Fish & Game New Zealand magazine.</p> <p>Distribute via the magazine printers to all 2024 Northland whole season game bird licence holders before 21th March 2025.</p> <p>Budget Hours 100 Budget External Cost \$Nil</p>	

PROJECT 1332 - ANGLER MAGAZINE

Objective	Planned Result	Actual Result
To produce written material for the national and regional insert in the special anglers issue of the Fish & Game magazine.	<p>To produce a regional insert then send to the publishers of the Fish & Game magazine before 11th July 2025.</p> <p>Distribute via the magazine printers to all 2024-2025 Northland whole season and winter season fish licence holders before 15th August 2025.</p> <p>Budget Hours 100 Budget External Cost \$Nil</p>	

OBJECTIVE 4: PUBLIC RELATIONS / INTERFACE

- GOALS:**
1. *Public input into the management of sports fish and game birds.*
 2. *Good relationships with groups, organisations and people with a special interest in aspects of sports fish and game management.*
 3. *Community support and acceptance for Fish & Game Council Management.*

The Council promotes the legitimacy of shooting and hunting and the usefulness of game bird hunting in controlling problem bird species. This is done with information releases through written material, social media and press releases. Specific recognition is given to the need to deal professionally and fairly with the public in respect of issues and opinions, which may be supportive, and at times antagonistic to hunting and fishing interests.

The Council needs to enhance its relationship with Māori throughout Northland to ensure that Section 4 of the Conservation Act 1987 is implemented, and that hunting and fishing remains a legitimate recreational pursuit. Settlements, redress and ownership changes may affect anglers and hunters access to various fish and game resources in Northland. A much closer relationship needs to be maintained with Mana Whenua now that Treaty negotiations are progressing in Northland.

The Council needs to promote itself and its activities by maintaining its relationship with the two Conservation Boards thus ensuring hunters and anglers' interests are understood.

The region is long and narrow and requires a great deal of travel between the main rural towns. The region has three District Councils and one Regional Council. There is the continued need to build on the working relationships with the District and Regional Council staff so that the Fish & Game Council's role and aims are clearly understood. Fish & Game staff are involved in collaborative catchment groups. There is an obligation to work with the farming industry to maintain the conservation and habitat management message to the rural community.

The Council wants to continue increasing its public profile and intends to do this, as much as possible, through the various forms of regional media. Over recent years this area has improved greatly, and it is essential that the role Fish & Game Councils have within the wider community continues to develop and be understood.

PROJECT 1411 – CONSERVATION BOARD AND DEPARTMENT OF CONSERVATION LIAISON

Objective	Planned Result	Actual Result
Ongoing liaison with DOC and Conservation Boards.	To keep regular communication with DOC staff throughout the region. Attendance at Conservation Board Meetings. Budget Hours 200 Budget External Cost \$Nil	

PROJECT 1412 – MANA WHENUA LIAISON

Objective	Planned Result	Actual Result
Ongoing liaison and collaboration with Mana Whenua groups to become a trusted partner.	To develop relationship and keep regular communication with Mana Whenua throughout the region. Participation in joint initiatives that have shared objectives with Mana Whenua. Examples are botulism clean up at Lake Omapere and planting native species as part of wetland restoration. Support Mana Whenua to exercise kaitiakitanga where possible i.e. tuna surveys in wetlands. Engage with Mana Whenua in the development of a regional Sportsfish and Game Management Plan to ensure	

	<p>Mana Whenua interests are reflected in the plan.</p> <p>Advocate in the interests of anglers, hunters, sportsfish and game with Mana Whenua.</p> <p>Budget Hours 200 Budget External Cost \$500</p>	
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PROJECT 1413 – REGIONAL AND DISTRICT COUNCIL LIAISON

Objective	Planned Result	Actual Result
Ongoing liaison with Regional and District councils.	<p>To keep regular communication with regional and district councils throughout the region.</p> <p>Advocate in the interests of anglers, hunters, sportsfish and game with councils.</p> <p>Participation in joint initiatives that have shared objectives with councils. Examples are netting of pest fish from trout fisheries and seeking joint training activities to enhance the relationship between staff.</p> <p>Budget Hours 100 Budget External Cost \$Nil</p>	

PROJECT 1422 – WORLD WETLANDS DAY

Objective	Planned Result	Actual Result
To promote to the wider public the value of wetlands in ecosystem health, biodiversity and as an amenity are for recreation.	<p>Production of media material that showcases the efforts of Northland Fish and Game Council in wetland restoration and preservation, and promotes the benefits of wetlands to communities, businesses and wildlife.</p> <p>Budget Hours 15 Budget External Cost \$NIL</p>	

PROJECT 1423 - FISH AND GAME WEBSITE MAINTENANCE AND UPDATES

Objective	Planned Result	Actual Result
To maintain and update the regional website of Fish and Game.	<p>To ensure the website for the Northland Fish & Game region has current and relevant information for hunters and anglers and the wider public.</p> <p>Budget Hours 15 Budget External Cost \$Nil</p>	

PROJECT 1431 – MEDIA LIAISON / ADVERTISING GAME & FISH ACTIVITIES

Objective	Planned Result	Actual Result
<p>To produce editorial for Northland papers promoting the Council's activities.</p> <p>To produce information for web based media including Reel Life, Both Barrels and social media.</p>	<p>To provide information to strategic sector groups regarding issues that affect game bird management and habitat.</p> <p>To convey to the wider community the issues the Council deals with and projects it undertakes, with a view to establishing legitimacy.</p> <p>To produce information to the angling and hunting community through social media posts promoting angling and hunting activities and showcasing the work that the council staff are undertaking.</p> <p>Budget Hours 200 Budget External Cost \$Nil</p>	

PROJECT 1432 – FAR NORTH COMMUNITY LIAISON PROJECTS

Objective	Planned Result	Actual Result
<p>To support the field officer based on the Far North District Council boundary.</p>	<p>To work alongside and invest time and some resources into community projects that will directly benefit licence holders. This will include working with DOC, Mana Whenua, Te Hiku Conservation Board, farming interests, NRC and local licence holders.</p> <p>Budget Hours 100 Budget External Cost \$Nil</p>	

PROJECT 1453 – OFFICE HABITAT PRINT AND POSTER MATERIAL

Objective	Planned Result	Actual Result
<p>Habitat art print and posters for office.</p>	<p>Display material constructed and purchased for use in the office.</p> <p>Budget Hours 0 Budget External Cost \$250</p>	

PROJECT 1455 – INFORMATION TO LICENCE HOLDERS & GENERAL PUBLIC

Objective	Planned Result	Actual Result
<p>To provide information to licence holders and members of the public about the sports of hunting and fishing.</p>	<p>To assist and provide information to licence holders and members of the public about the hunting and fishing resources available in the Northland region through enquiries by phone, email and direct contact.</p> <p>Budget Hours 100 Budget External Cost \$Nil</p>	

OBJECTIVE 5: COMPLIANCE

GOAL: *To ensure compliance with legislation and regulations to sports fish and game birds.*

The NFGC has both honorary and stipendiary warranted officers. The numbers of warrant holders is continually reviewed in relation to performance and geographic coverage. Rangers carry out planned and coordinated law enforcement work with the primary focus over opening weekend of the game season. Rangers engaged in NFGC planned activities are reimbursed for vehicle mileage and paid a daily allowance to cover some out of pocket expenses.

A pre-2025 game season training and planning day will be held in March/April 2025. A major feature of ranger induction and training will incorporate health and safety training. Refresher CERT training will take place for staff and honorary rangers as required.

An important part of the NFGC's law enforcement strategy is to promote compliance activities through the media at appropriate times of the year.

Any offences detected will be handled in accordance with the national compliance and prosecution policies, and in line with existing national precedents.

PROJECT 1511/1512/1513 – RANGING and RANGER SUPPORT

Objective	Planned Result	Actual Result
<p>The compliance of anglers and game bird hunters with legal requirements and season regulations.</p> <p>To co-ordinate the 2025 game season and law enforcement programme including any follow-up prosecutions.</p> <p>Ensure adequate coverage of trout fishing waters by rangers during the year.</p> <p>To review honorary ranger list in relation to performance and geographic location.</p> <p>To advise honorary rangers of any legislative updates and legal requirements.</p>	<p>Provide daily allowance and reimbursement of vehicle running expenses to honorary rangers.</p> <p>Plan, support and co-ordinate a ranging exercise somewhere in the Northland region.</p> <p>Planned compliance activity in FY 2024/2025:</p> <ul style="list-style-type: none"> - Opening weekend game season both days (all permanent and honorary rangers) - Mid duck season (2 staff 1 day) - Late duck season (2 staff 1 day) - Late season July (2 staff 1 day) - Late season August (2 staff 1 day) - Paradise shelduck summer season (all available 2 days) - Trout fishing rivers (2 staff 1 day) - Trout fishing dams (ad hoc basis) <p>Promote an active ranging programme amongst anglers by rangers.</p> <p>To review applications received from interested members of the public who wish to hold warrants.</p> <p>To ensure current warrant holders are supplied with appropriate material and safety equipment to undertake duties.</p> <p>Organise the issuing of warrants for new and current rangers as required.</p> <p>To provide copies of relevant legislation for all honorary rangers.</p> <p>Provide rangers with appropriate materials necessary for them to undertake their duties in a safe manner.</p> <p>Budget Hours 230 Budget External Cost \$400</p>	

PROJECT 1521/1522 - RANGER TRAINING

Objective	Planned Result	Actual Result
<p>Completion of CLE course and refresher for all rangers.</p> <p>To convene ranger instruction / training days in March - April 2025 and seek 100% attendance.</p>	<p>To have all rangers permanent and honorary current and qualified on a CLE course.</p> <p>To provide a professional training programme for all rangers to ensure every aspect of law enforcement work is covered.</p> <p>To deliver support in specialist training, where necessary, to ensure rangers are seen to be confident and professional with a good knowledge of the relevant acts.</p> <p>To supply suitable training manuals and notes to all warrant holders and probationary rangers.</p> <p>Supply appropriate equipment to undertake safe ranging activities.</p> <p>Budget Hours 80 Budget External Cost \$NIL</p>	

PROJECT 1531 - PROSECUTIONS

Objective	Planned Result	Actual Result
<p>To arrange prosecutions, liaise with NZ Police and Crown Law Office to present evidence and follow up work including return of confiscated equipment and account for fine money outstanding.</p>	<p>The prosecution or the use of diversion, as per the prosecution policies established by the NZFGC, for offenders found unlicensed or in non-compliance with their legal requirements and season regulations.</p> <p>Employ legal counsel to assist in prosecution of offenders. Try and recover sufficient fine moneys and costs to pay for legal counsel.</p> <p>Budget Hours 150 Budget External Cost \$4000</p>	

OBJECTIVE 6: **LICENCING**

- GOAL:**
1. *To maximise the sale of angling and hunting licences as a high value product.*
 2. *To provide good services and training to licence re-sellers.*

Liaise with ESL to ensure the efficient and effective delivery of licences to licence holders.

Prepare and distribute regulations and guide booklets with the appropriate licences.

Closely monitor licence sales and revenue returns from agents via Eyede Solutions Ltd.

Liaise closely with all licence agents throughout the course of the season to promote the Council, angling and hunting, and the products that NZFGC put together in the information packs.

Provide all agents with the necessary training for agency online internet service to sell fish and game licences.

Provide a commission incentive for licence agents to promote greater sales and to offset banking expenses for agents. Maintain good working relationships with agents and support their licence sales.

PROJECT 1611/1612/1613/1614/1615/1616/1617 - LICENCE PRODUCTION / PROCESSING

Objective	Planned Result	Actual Result
<p>To issue hunting and fishing licences.</p>	<p>To have the 2025/2026 fishing licences go live online by the 15th August 2025.</p> <p>To have the 2025/2026 hunting licences go live online by the 15th March 2025.</p> <p>To recover all licence income from agents on a monthly basis via Eyede Solutions Ltd. Pay for bank fees associated with licence transactions.</p> <p>Collate information and provide anglers with a clear and precise copy of the regional Anglers Notice.</p> <p>Collate information and provide hunters with a clear and precise copy of season bag limits and season length.</p> <p>Provide sufficient information that will allow local and visiting anglers and hunters the opportunity to hunt game and fish in Northland.</p> <p>To produce mailing lists for magazine distribution, produce random names for national hunter survey.</p> <p>Budget Hours 30 Budget External Cost \$400</p>	

PROJECT 1621 – VISITING AGENTS / CONTRACTS

Objective	Planned Result	Actual Result
To maintain positive working relationships with licence agents.	<p>To continue to maintain positive working relationships with licence agents and to provide good information that will result in increased support and licence sales.</p> <p>Budget Hours 20 Budget External Cost \$Nil</p>	

PROJECT 1631/1632 – AGENTS FISH & GAME COMMISSION

Objective	Planned Result	Actual Result
To provide a commission to licence agents selling fish and game licences on behalf of the Council.	<p>Ensure commission is paid to agents based on their sales.</p> <p>Commissions are paid out of licence income received from agents.</p> <p>Budget Hours 0 Budget External Cost \$NIL Income from licences \$NIL</p>	

OBJECTIVE 7: COUNCIL'S SERVICING

- GOALS:**
- 1. To provide for the democratic management of the Fish & Game system by Fish & Game licence holders.*
 - 2. To service Fish & Game councillors, their committees and members.*

The Northland Fish & Game Council currently has a Council of 8 members to represent the region. Servicing the Council includes compiling and distributing agendas and all relevant reports 14 days prior to Council meetings and facilitating the running of meetings. The minutes are written up and any activities are undertaken as a result of matters arising from Council meetings. Reimbursement is provided to Councillors for vehicle running and accommodation expenses incurred while attending meetings in the region.

A by-election may be held if and as required should a councillor resign.

Bi-monthly meetings and the AGM are advertised on the Fish & Game website.

PROJECT 1721/1722/1723 - COUNCIL

Objective	Planned Result	Actual Result
To provide for the democratic management of the Fish & Game system by Fish & Game licence holders. To service Fish & Game councillors.	Compile and distribute agendas and all relevant papers and reports 14 days before council meetings. Write up minutes from meetings and send out draft minutes to councillors no later than 10 days following meeting. Facilitate the running of Council meetings and reimburse councillors expenses. Budget Hours 345 Budget External Cost \$6,000	

OBJECTIVE 8: STATUTORY AND WORK PLANNING

GOAL: *To ensure cost efficient and appropriate management of Fish & Game resources.*

The current Northland Fish & Game Sports Management Plan is in need of revision and approval by the new Minister for Hunting and Fishing. This statutory document will need to go through due process and public notification. This has been delayed due to the review of Fish and Game New Zealand's structure, the likelihood of amalgamation of the Northland region and the development of a procedure for drafting and notification of the plan by New Zealand Fish and Game Council. Management will look into the possibility of producing an interim management plan to cover the short term period of uncertainty.

Further to the above, the Council and staff are required to undertake all of the following over the next 12 months.

Operational Work Plan

The Council is required to produce an annual operational work plan that outlines the Northland Fish & Game Council's intentions and budget for the next financial year 01/09/2025 to 31/08/2026.

Annual Report

The Council is required to produce an annual performance report for parliament and the public before the end of December 2024.

The costs of being audited are fixed costs as per a contract the Council has with BDO Northland and the Office of the Auditor General.

PROJECT 1811 – TE HIKU CONSERVATION BOARD CMS

Objective	Planned Result	Actual Result
To work alongside the Te Hiku Conservation in establishing a CMS that also meets the aspirations of licence holders	Provide comments and submissions on the Te Hiku CMS Budget Hours 40 Budget External Cost \$Nil	

PROJECT 1812 – 10 YEAR FISH & GAME SPORTS FISH & GAME MANAGEMENT PLAN

Objective	Planned Result	Actual Result
To produce and provide a revised Sports Fish & Game Management Plan for public comment.	The Northland Council adopts an interim Sports Fish & Game Management Plan to meet the aspirations of licence holders and statutory requirements. The Council holds funds in reserves to advertise the plan and hold a hearing or a series of meetings. Budget Hours 160 Budget External Cost \$Nil	

PROJECT 1821 - OPERATIONAL WORK PLAN / BUDGET

Objective	Planned Result	Actual Result
To produce an operational work plan for NFGC and NZFGC to establish licence fee setting.	The adoption of an annual operational work plan for 2025-2026 financial year by the Council in August 2025.	

	Budget Hours	40	
	Budget External Cost	\$Nil	

PROJECT 1822 - PREPARATION OF ANNUAL REPORT AND FINANCIAL REPORTS

Objective	Planned Result	Actual Result
To coordinate the preparation of an annual performance report by the Council's accountant for the year ended 31 st August 2024.	The adoption by the Council at a public meeting of its audited annual Performance Report for 2023-2024 on the 13 th December 2024.	
To furnish the Minister for Hunting and Fishing with an annual performance report on the operations of the Council for the year.	Print the annual Performance Report and dispatch to Parliament.	
	Budget Hours	140
	Budget External Cost	\$3,000

PROJECT 1831/1832 - AUDIT OF FINANCIAL STATEMENTS & ANNUAL REPORTS

Objective	Planned Result	Actual Result
To provide accurate financial information to the Council's auditors for the year ended 31 st August 2024.	To provide copies of the annual Performance Report for the Minister, Parliament, NZFGC and licence holders.	
	Budget Hours	50
	Budget External Cost	\$8,070

PROJECT 1841 - NATIONAL LIAISON

Objective	Planned Result	Actual Result
To maintain effective two-way communication/liaison with NZ Fish & Game Council to meet all statutory requirements.	To consult with the NZFGC and other Fish & Game Councils regarding information, analysis and policy issues.	
	To attend managers meetings and national conferences or other meetings as required and necessary.	
	Representation to NZ Fish & Game Council in May 2025 with the Council's recommendations for licence fees, fund redistribution, research requirements and national policy development.	
	To support and assist with the management processes and national ends policy.	
	Budget Hours	270
	Budget External Cost	\$Nil

ADMINISTRATION

The Council maintains a leased office at 7-11 Nell Place, Whangarei. The Council's office equipment and its resources contained within the office are maintained and insured against loss, damage and theft. The Council lease includes suitable storage facilities to store field related equipment in a safe, dry and secure location. These storage facilities are adjoining the office.

The Council also shares an office with the Department of Conservation in Kaitia which accommodates the Field Officer based in the Far North.

The Council assets, including vehicles and all field equipment are regularly serviced and maintained to ensure the equipment is safe and reliable.

ADMINISTRATION

Objective	Planned Result	Actual Result
To maintain an office and a profile to the community as a focus of the Northland Fish and Game Council.	<p>To provide an office that is readily accessible to the licence holder and general public.</p> <p>Answer general queries concerning the resources the Council manages.</p> <p>Staff time allocated to general activities associated with the running of the office; answering the telephone, providing information, collecting mail, banking the council's income, payment of accounts etc.</p> <p>Maintenance of field equipment which is normally stored in the workshop. Ensure that all equipment is maintained to a high standard of operation including sufficient funding to meet asset replacement over the normal life of the asset. Ensure there are adequate insurances to protect assets.</p> <p>The council is required to meet all legal obligations under health and safety and will provide training as and when required.</p> <p>To provide and ensure staff have sufficient training to undertake their roles in a competent and safe manner.</p> <p>Budget Hours Administration 1,651 Annual Leave 960 Total overhead staff hours 2,611</p> <p>Total budgeted operating expenditure for the 2024- 2025 financial year for the Council \$581,107</p>	

To: The Chairman
 From: Craig Deal
 Date: 07 May 2024
 Subject: Health and Safety Report

The following is an account of Health and Safety matters dealt with by staff over the reporting period.

HEALTH AND SAFETY – April 2024

Background

As part of its commitment to Health and Safety and providing a safe workplace the Council requires a report at each meeting detailing;

1. implementation and adherence to Health and Safety policy / manual
2. any new issues and updates
3. progress with any ongoing issues
4. outcomes of audits and reviews required in the Health and Safety manual
5. any near misses or injuries and any new hazards and how these have been addressed

Update

1. Development of policy / manual	Status
Policy and Manual is in place.	Current
2. New issues and information	
Nil	
3. Ongoing issues	
Nil	
4. Audits, reviews, and meetings	
H&S Meetings Vehicle inspections Annual Audits and Reviews Training	Monthly meetings held. Carried out monthly. Review of 'Robbery, assault, threatening person' procedure. 4WD training booked 23 May 2024 (Graham)
5. Near misses, injuries, and hazards	
Nothing to report.	



Craig Deal
Manager
7 May 2024

Executive Limitations Reports

Northland Fish and Game Council Meeting 17 May 2024.

Prepared by: Craig Deal, Manager

Report frequency: Reports as required by ML 4.4.1

General Comment

The policy ML 4.4.1 requires the Manager to report bi monthly on Financial Planning and Budgeting; Financial condition and activities: Protection of Assets, Programmes and services and Public Affairs. These are regular reports and they are primarily aimed at certification by me that I have complied with the Executive Limitations Policies, or identifying any occasions where I have, either not been able to comply with the policies or there are issues that I believe need to be brought to the Councils attention the format of this report is therefore to certify compliance and note any exceptions.

EL 1 Financial Planning and Budgeting

Level Two

EL 1.2 Financial Planning for any financial year or the remaining part of financial year shall not deviate materially from the Councils strategic Ends policies, risk financial harm or fail to be derived from a multi year plan.

Report

The budget and Operational Work Plan for 2023-2024 Financial year is underway. All planned expenditure is within the allocations in the budget and Operational Work Plan for the year. Prosecutions from compliance operations over opening weekend are likely to create a significant cost pressure in the remainder of the 23-24 financial year, and again in 24-25. There may have to be re-allocation of funds from other projects, or reserves to cover the costs.

EL 2 Financial Condition

Level Two

EL 2.2 With respect to the actual and ongoing financial condition and activities the Manager shall not cause or allow the development of financial harm or material deviation of expenditures from Councils priorities.

Report

Expenditure has been in accordance with the Council priorities and the Councils financial position is sound. Term deposits have been reinvested for a six month period from Feb 2024.

EL 6 Protection of Assets

Level Two

EL 6.2 The Manager shall not allow the Councils assets to be unprotected, inadequately maintained or unnecessary placed at risk.

Report

All of the Councils assets are regularly maintained and serviced by appropriate and experienced personnel. All assets are kept in secure locations and are fully insured against theft, loss or damage.

EL 14 Programmes and Services**Level Two**

EL 14.2 The Manager shall not allow programmes and services to be established which are not thoroughly researched prior to commencement and carefully managed, monitored and reviewed.

Report

No programmes or services have been entered into which do not align with the organisation's purposes or priorities.

EL 15 Public Awareness**Level Two**

EL 15.2 The Manager shall not approve or in any way support any action or activity or statements to the news media that are derogatory or in any way damaging to Fish and Game New Zealand

Report

No actions or statements that might generate media attention have been made or supported in this reporting period and the reputation of Fish and Game remains intact.



Craig Deal

07 May 2024

To: All Councillors
From: Rachael Quin
Date: 7 May 2024
Subject: Financial Report for the period ending 31st March 2024

Revenue

Fish & Game Bird Licence Income \$80,258

The latest national licence sales spreadsheet will be circulated at the Council meeting for Councillor's information.

NZFG Council Grant \$192,101

The third instalment of the NZC grant was invoiced on the 30 April 2024 for payment 20th May 2024.

Interest Income \$12,842

All interest is accrued to 31st March 2024.

<i>Name</i>	<i>Amount</i>	<i>Maturity Date</i>	<i>Interest Rate</i>
<i>(73) Term Deposit</i>	<i>\$200,000</i>	<i>17 August 2024</i>	<i>6.10% pa (compound interest quarterly)</i>
<i>(74) Term Deposit</i>	<i>\$100,000</i>	<i>17 August 2024</i>	<i>6.10% pa (compound interest quarterly)</i>

Other Income \$7,927

This figure includes gas gun hire, Greenheart Wetland grazing lease, and income in advance from DOC for Wairua Wildlife Management Reserve work.

Total Income \$293,128

Expenditure

The current financial situation for the Council is that expenditure is under budget in most areas. All depreciation has been accumulated to the 31st March 2024.

Total Overheads \$280,847

Total Operating Expenditure \$329,309

Net Deficit \$36,180

Recommendation

That the financial report to the 31st March 2024 be adopted.

Rachael Quin
Office Administrator

Balance Sheet

Northland Fish and Game Council

As at 31 March 2024

Account	31 Mar 2024
Assets	
Bank	
ASB Cashflow	970.60
Cheque Account	12,025.26
Habitat Development Fund	4,350.59
Savings on Call Account	147,761.33
Term Deposit (73)	200,000.00
Term Deposit (74)	100,000.00
Total Bank	465,107.78
Current Assets	
Accounts Receivable	29,850.67
Accrued Interest	2,613.18
Prepayments	507.62
Total Current Assets	32,971.47
Fixed Assets	
Accum Dep Field Equipment	(4,121.22)
Accum Dep Improvements	(37,604.73)
Accum Dep Office Equipment	(23,713.47)
Accum Dep Vehicles	(104,981.62)
Field Equipment	11,091.80
Improvements	140,383.00
Land	278,592.75
Office Equipment	29,951.93
Vehicles	189,157.27
Total Fixed Assets	478,755.71
Total Assets	976,834.96
Liabilities	
Current Liabilities	
Accounts Payable	11,904.79
Accrued Expenses	10,270.00
Annual Leave & Time in lieu	29,253.06
Designated Waters Clearing	29.12
Game Bird Habitat Stamp	1,217.39
GST	1,485.17
PAYE Clearing	8,108.46
Rounding	0.02
Salmon Endorsement Clearing	37.44
Visa Credit Card - Craig Deal	1,762.26
Total Current Liabilities	64,067.71
Total Liabilities	64,067.71
Net Assets	912,767.25
Equity	
Accumulated Funds	1,002,346.48
Asset Replacement Reserve	20,460.00
Current Year Earnings	(36,180.35)
Game Bird Habitat Development Reserve	281,606.00
Habitat Development Reserve Fund (8003)	4,209.00
Kai Iwi Lakes Fishing Competitions Reserve	1,204.00
NFGC Sports Fish & game Mngt Plan Reserve	3,535.00
Non-Resident Levy Reserve	23,989.75
Predator Control Programme & Beehive Placement	5,043.00
Retained Earnings	(53,398.88)
Transfer To/From Reserves	(340,046.75)
Total Equity	912,767.25

Profit and Loss

Northland Fish and Game Council

For the 7 months ended 31 March 2024

Account	YTD Actual	YTD Budget	YTD Variance	Annual Budget	Unused Budget	% of Budget
Trading Income						
Licence Sales						
Fish Licence Sales	54,828	43,300	11,528	49,198	5,630	111%
Fish Licence Income in Advance	4,238	0	4,238	0	4,238	0%
Game Bird Licence Sales	21,191	26,000	(4,809)	145,753	(124,562)	15%
Total Licence Sales	80,258	69,300	10,958	194,951	(114,693)	41%
Grants NZC	192,101	192,100	1	384,203	(192,102)	50%
Interest Income	12,842	6,020	6,822	10,304	2,538	125%
Other Income	7,927	2,875	5,052	9,828	(1,901)	81%
Total Trading Income	293,128	270,295	22,833	599,286	(306,158)	49%
Gross Profit	293,128	270,295	22,833	599,286	(306,158)	49%
Operating Expenses						
Species Management						
1111 Trend Counts	8,319	9,600	(1,281)	9,600	(1,281)	87%
1161 Trout Liberations	0	0	0	4,000	(4,000)	0%
1181 Gamebird Dispersal	1,856	1,000	856	1,000	856	186%
Total Species Management	10,175	10,600	(425)	14,600	(4,425)	70%
Habitat Protection/Management						
1221 Jack Bisset Wetlands	3,114	5,950	(2,836)	10,200	(7,086)	31%
1222 Waitangi Wetlands	0	200	(200)	200	(200)	0%
1223 Habitat Maintenance	4,458	4,445	13	7,628	(3,170)	58%
1224 Borrow Cut Wetland	0	340	(340)	1,700	(1,700)	0%
1225 Flaxmill Development	315	3,000	(2,685)	5,000	(4,685)	6%
1226 Kawakawa Maintenance	852	0	852	1,500	(648)	57%
1226.1 Underwood Wetland Development	4,298	1,150	3,148	6,900	(2,602)	62%
1228 Wairua River Wildlife Management Res	720	1,000	(280)	2,500	(1,780)	29%
1228.1 Awakino Wetland	0	500	(500)	500	(500)	0%
1228.2 Greenheart Lease/Development	273	550	(277)	1,100	(827)	25%
Total Habitat Protection/Management	14,030	17,135	(3,105)	37,228	(23,198)	38%
Participation						
1313 Ballots/Permits Advertising	10	0	10	500	(490)	2%
Total Participation	10	0	10	500	(490)	2%
Public Interface						
1422 World Wetlands Day	1,178	1,000	178	1,000	178	118%
1453 Office Habitat Print & Poster Material	57	0	57	300	(243)	19%
Total Public Interface	1,235	1,000	235	1,300	(65)	95%
Compliance						
1511 Ranger Allowance/Mileage	881	0	881	250	631	352%
1521 CLE Course	0	1,600	(1,600)	1,600	(1,600)	0%
1531 Court Prosecutions	362	0	362	3,000	(2,638)	12%
Total Compliance	1,242	1,600	(358)	4,850	(3,608)	26%
Licensing						
1613 Designated Waters Licence set up	508	1,537	(1,029)	1,537	(1,029)	33%
1614 Printing Regulation booklets	202	0	202	0	202	0%
1617 Transaction Fees	93	1,200	(1,107)	2,000	(1,907)	5%
1618 Transaction Fees excl GST	1,787	0	1,787	0	1,787	0%
1631 Commission on Sales - Fish	511	1,234	(723)	1,234	(723)	41%
1632 Commission on Sales - Game	885	1,622	(737)	6,490	(5,605)	14%
Total Licensing	3,985	5,593	(1,608)	11,261	(7,276)	35%
Councils						
1711 Advertising/Printing/Postage	373	0	373	0	373	0%
1721 Council Meals	684	1,000	(316)	1,500	(816)	46%
1722 Travel Reimburse/Accom Councillors	1,568	2,464	(896)	3,700	(2,132)	42%
Total Councils	2,626	3,464	(838)	5,200	(2,574)	50%
Planning/Reporting						
1822 Annual Report & Financial Statements	3,116	2,800	316	2,800	316	111%
1831 Audit	7,870	8,070	(200)	8,070	(200)	98%
1842 Maritime NZ - F&G Vessels	3,321	2,000	1,321	2,000	1,321	166%
Total Planning/Reporting	14,307	12,870	1,437	12,870	1,437	111%

Overheads

Salaries							
1911 Salaries	190,277	213,374	(23,097)	365,786	(175,509)		52%
Kiwisaver Contributions	6,082	6,398	(316)	10,974	(4,892)		55%
1913 Seasonal Contractor	2,599	2,000	599	4,000	(1,401)		65%
1914 Allowances	1,583	1,250	333	1,250	333		127%
Total Salaries	200,541	223,022	(22,481)	382,010	(181,469)		52%
Staff Expenses							
1921 ACC Levy	596	0	596	1,000	(404)		60%
1922 Fringe Benefit Tax	1,861	0	1,861	0	1,861		0%
1923 Staff Training	906	1,240	(334)	3,100	(2,194)		29%
1924 Health & Safety (OSH)	1,074	1,162	(88)	2,000	(926)		54%
1925 Staff Expenses	857	1,750	(893)	3,000	(2,143)		29%
1926 Staff Uniforms	0	0	0	1,000	(1,000)		0%
Total Staff Expenses	5,294	4,152	1,142	10,100	(4,806)		52%
Office Premises							
1941 Rent	22,167	22,162	5	38,000	(15,833)		58%
1942 Office Premises Rates (inc Water)	5,108	3,800	1,308	7,600	(2,492)		67%
1943 Maintenance	77	0	77	500	(423)		15%
1944 Insurance	435	500	(65)	500	(65)		87%
1945 Power	1,195	1,603	(408)	2,750	(1,555)		43%
1946 Office Security	587	406	181	700	(114)		84%
Total Office Premises	29,568	28,471	1,097	50,050	(20,482)		59%
Office Equipment							
1951 Purchases (Under 2,000) Office Equipment	315	875	(560)	1,500	(1,185)		21%
1952 Asset Replacement/Depreciation	2,612	0	2,612	0	2,612		0%
1953 Equipment Maintenance	0	400	(400)	400	(400)		0%
1954 Equipment Insurance	0	500	(500)	500	(500)		0%
Total Office Equipment	2,926	1,775	1,151	2,400	526		122%
Communications/Consumables							
1961 Telephone/fax/internet	2,762	4,081	(1,319)	7,000	(4,238)		39%
1963 Courier/Freight	519	568	(49)	1,000	(481)		52%
1964 Stationery	637	581	56	1,000	(363)		64%
1965 Photocopier	963	1,750	(787)	3,000	(2,037)		32%
1966 Computer Expenses	4,407	4,662	(255)	8,000	(3,593)		55%
Total Communications/Consumables	9,289	11,642	(2,353)	20,000	(10,711)		46%
General							
1974 Bank Charges	421	581	(160)	995	(574)		42%
1975 General (inc Petty Cash)	274	462	(188)	800	(526)		34%
1976 Public Liability Insurance	1,530	1,600	(70)	1,600	(70)		96%
1977 General Insurance	1,330	850	480	850	480		157%
Total General	3,556	3,493	63	4,245	(689)		84%
General Equipment							
1981 Purchases (Under 2000) Field Equipment	0	1,750	(1,750)	3,000	(3,000)		0%
1982 Asset Replacement Field Equipment	749	0	749	0	749		0%
1983 Field Equipment Maintenance	293	700	(407)	700	(407)		42%
1985 Equipment Hire/Rental	0	500	(500)	500	(500)		0%
Total General Equipment	1,043	2,950	(1,907)	4,200	(3,157)		25%
Vehicle Expenses							
1991 Purchases (Under 2,000) Vehicles	0	500	(500)	500	(500)		0%
1992 Asset Replacement -Vehicles	11,135	0	11,135	0	11,135		0%
1993 Vehicle Maintenance	1,667	3,787	(2,120)	6,500	(4,833)		26%
1994 Vehicle Insurance	6,255	6,000	255	6,000	255		104%
1995 Vehicle Registration	606	1,000	(394)	1,000	(394)		61%
1996 Vehicle Fuel & RUC	8,165	5,831	2,334	10,000	(1,835)		82%
1997 General Trailer Maintenance	149	500	(351)	500	(351)		30%
1999.1 Boat Maintenance	653	1,000	(347)	1,000	(347)		65%
1999.3 Polaris ATV	0	1,200	(1,200)	1,200	(1,200)		0%
Total Vehicle Expenses	28,630	19,818	8,812	26,700	1,930		107%
Total Overheads	280,847	295,323	(14,476)	499,705	(218,858)		56%
2004 Loss on Disposal	853	0	853	0	853		0%
Total Operating Expenses	329,309	347,585	(18,276)	587,514	(258,205)		56%
Net Profit	(36,180)	(77,290)	41,110	11,772	(47,952)		-307%

Aged Receivables Summary

Northland Fish and Game Council

As at 31 March 2024

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Fish & Game, Eyede Solutions Ltd for	29,850.67	0.00	0.00	0.00	0.00	0.00	29,850.67
Total	29,850.67	0.00	0.00	0.00	0.00	0.00	29,850.67
Percentage of total	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%

Aged Payables Summary

Northland Fish and Game Council

As at 31 March 2024

Ageing by due date

Contact	Current	< 1 Month	1 Month	2 Months	3 Months	Older	Total
Aged Payables							
BDO Northland	299.00	0.00	0.00	0.00	0.00	0.00	299.00
Boutique Body Corporate Ltd	1,353.50	0.00	0.00	0.00	0.00	0.00	1,353.50
BP Oil New Zealand Ltd	1,148.49	0.00	0.00	0.00	0.00	0.00	1,148.49
Clay Reed Contracting	0.00	2,207.66	0.00	0.00	0.00	0.00	2,207.66
Connovation Conservation	1,238.99	0.00	0.00	0.00	0.00	0.00	1,238.99
Eastern Fish & Game Council	82.63	0.00	0.00	0.00	0.00	0.00	82.63
Electro-Tek Engineering	416.59	0.00	0.00	0.00	0.00	0.00	416.59
Fish & Game, Eyede Solutions Ltd for	731.50	0.00	0.00	0.00	0.00	0.00	731.50
Graphic Press & Packaging Limited	231.73	0.00	0.00	0.00	0.00	0.00	231.73
Northland Business Systems Limited	148.24	0.00	0.00	0.00	0.00	0.00	148.24
OfficeMax	143.35	0.00	0.00	0.00	0.00	0.00	143.35
Paymark / Worldline	21.74	0.00	0.00	0.00	0.00	0.00	21.74
Powershop	244.05	0.00	0.00	0.00	0.00	0.00	244.05
REGENT LAWNMOWER & CYCLES WHANGAREI	208.00	0.00	0.00	0.00	0.00	0.00	208.00
SprayShop Limited	2,389.35	0.00	0.00	0.00	0.00	0.00	2,389.35
Sutherland Security Centre	240.35	0.00	0.00	0.00	0.00	0.00	240.35
TSC IT Consultants	647.62	0.00	0.00	0.00	0.00	0.00	647.62
Whangarei Mobile Locksmiths	152.00	0.00	0.00	0.00	0.00	0.00	152.00
Total Aged Payables	9,697.13	2,207.66	0.00	0.00	0.00	0.00	11,904.79
Total	9,697.13	2,207.66	0.00	0.00	0.00	0.00	11,904.79
Percentage of total	81.46%	18.54%	0.00%	0.00%	0.00%	0.00%	100.00%

September 2023 to August 2024				
Inward				
No.	DATE	FROM	SUBJECT	FILED
1789	31/08/2023	Barrie Barnes, NZFGC Chair	Upcoming cost optimisation and resource allocation project	Saved in Agenda file for October 2023 meeting
1790	7/09/2023	Liam Jenkins, Compliance Monitoring, NRC	Monitoring Report for Resource Consent AUT.037288.01.01	email to Craig Deal. Saved in 1212 Consents
1791	15/09/2023	Barrie Barnes, NZFGC Chair	Letter to regional councillor re unfounded claims and Wildlife Act	email to all councillors and Craig Deal 19/09/2023
1792	14/09/2023	Peter Allen, Councillor	Resignation from Northland Fish & Game Council	email to Craig Deal 14/09/2023
1793	26/09/2023	Corina Jordan, NZC CE	National Anglers Survey 21/22 report	email to Craig Deal 26/09/2023
1794	6/09/2023	Maryse Ropiha, EA, NZFGC	NZC Meeting 165 August 2023 update	email to Craig Deal 06/09/2023
1795	13/11/2023	Simon Reid, Councillor, WDC	Hikurangi Repo Project, response to managers request	email to Craig Deal 13/11/2023
1796	12/01/2024	Steve Mabbott	Certificate of Survey	Maritime - Gamekeeper folder
1797	9/02/2024	Nicky Fitzgibbon, Biosecurity Manager, NRC	Update re gold clam response and request for an update and plan re black swans	email to Craig Deal 18/12/2023 and 09/02/2024
1798	20/02/2024	Barrie Barnes, NZFGC Chair	Letter to Councils re Base Funding for 2024-25	email to Craig Deal 22/02/2024
1799	2/05/2024	Corina Jordan, NZC CE	2024-25 Licence Fee Consultation to Regional Councils	email to Craig Deal 29/04/2024
Outward				
No.	DATE	SENT TO	SUBJECT	FILED
904	25/08/2023	Willow-Jean Prime, Minister of Conservation	Advising John McEntee filled council vacancy December 2022	Northland - Documents\1700 COUNCILS\Councillors
905	27/09/2023	Peter Allen	Response to email from Peter Allen advising resignation	Craig Deal emails
906	7/11/2023	Simon Reid, Councillor, WDC	Requesting involvement in Hikurangi Repo Project	Craig Deal emails
907	20/12/2023	Minister of Conservation	Advising appointment of Kelvin Ellis to council December 2023	Northland - Documents\1700 COUNCILS\Councillors
908	xx/03/2024	Barrie Barnes, NZC Chair	Response from Phil Durham to letter re base funding 2024-25 3% saving recommendation	Northland - Documents\1800 PLANNING & REPORTING\NZC Correspondence
909	18/03/2024	NZ Council	Letter re Budget 2024-25	Northland - Documents\1800 PLANNING & REPORTING\Budget 2024-2025
910	25/03/2024	Far North District Council.	Resource consent application, Kaitaia Wastewater Treatment Plant	1400 Public Interface/1430 Advocacy\Consents
911	25/03/2024	Northland Regional Council	Resource consent application, Kaitaia Wastewater Treatment Plant	1400 Public Interface/1430 Advocacy\Consents
912	28/03/2024	Northland Regional Council	Submission on Regional Draft Freshwater Plan	1211 Regional Plans
913	18/04/2024	Northland Regional Council	Submission on Te Mahere Roa Long Term Plan 2024-2034	1211 Regional Plans