

**Fish and Game New Zealand
Taranaki Region**

Position Title Fish and Game Officer
Responsible to: Regional Chief Executive
Location New Plymouth

Taranaki Fish and Game Council

Fish & Game Taranaki is one of 12 Fish and Game Councils accountable to manage, maintain and enhance sports fish and game birds, and their habitats, in the best long-term interests of present and future generations of anglers and hunters. We are a not-for-profit organisation, funded through the sale of fishing and hunting licenses.

There is a National Council whose membership is 12 councilors elected within each region by the people who buy hunting and/or fishing licenses. The function of the New Zealand Fish and Game Council is to develop in consultation with each of the regions the effective implementation of relevant policies established under the Wildlife Act 53 and other applicable acts



The Role

The Fish and Game Officer contributes to fish and game management activities in the Taranaki region (and occasionally Wellington region) working usually independently with minimal supervision and with support from the Senior Fish and Game Officer or Regional Chief Executive

Key Relationships

External	Internal
➤ Licence holders	➤ Regional Chief Executive
➤ Government departments (eg Dept. of Conservation)	➤ Fish and Game Officers

➤ Local and Regional authorities	➤ Environmental/Technical staff
➤ Landowners	➤ Administrative staff
➤ Iwi	➤ Fish and Game staff in other regions
➤ General public	➤ NZ Council staff

Authorities

This role does not hold any financial or staffing accountabilities.

The incumbent will, from time-to-time lead volunteers in specific projects

Accountabilities

Species Management	<ul style="list-style-type: none"> ➤ Assist with species management activities as delegated by the Senior Fish and Game Officer: <ul style="list-style-type: none"> - e.g., population and harvest surveys, fish liberations ➤ Contribute to monitoring fish and game bird populations as defined in the Taranaki Fish and Game Annual Business Plan. ➤ Assigned surveys of sports fish and game bird populations. ➤ Interviews with sports fish anglers and game bird hunters to undertake harvest surveys. ➤ Provide recommendations for fish and game season conditions as appropriate. ➤ As required co-ordinate or undertake crop damage mitigation measures
Compliance, Monitoring & Enforcement Support and training will be provided for all compliance, monitoring and enforcement procedures	<ul style="list-style-type: none"> ➤ Assist with the following as delegated by the Senior Fish and Game Officer: <ul style="list-style-type: none"> - Relevant statutory processes and applications - Compliance activities ➤ Ensure offence recording systems are maintained. ➤ Undertake relevant statutory processes and applications (e.g., resource consent applications, resource management planning procedures, conservation management planning procedures) and other publicly notified matters liable to affect sports fish and game bird resources to ensure they are monitored and responded to as appropriate. ➤ Undertake relevant statutory processes and applications and other publicly notified matters liable to affect the interests of anglers and hunters to ensure they are monitored and responded to as appropriate. ➤ Contribute to the law enforcement procedures undertaken and coordinated at key times of the fish and game seasons. This may involve work over the weekends and the requirements to coordinate responses to after- hours compliance activities. ➤ Complete prosecutions and compliance reporting as required. ➤ Participate in warranted officer training, supervision and motivation.

<p>Habitat Protection & Enhancement</p>	<ul style="list-style-type: none"> ➤ Assist with the following as delegated by the Senior Fish and Game Officer: <ul style="list-style-type: none"> - Management of fish and game habitat areas (including access to habitats). ➤ Assist with the management of fish and game managed habitat areas as defined in the Taranaki Fish and Game's annual business plan . ➤ Ensure access to wetland habitats managed by the Council is maintained. ➤ Maintain the field equipment necessary for management of Wildlife Management Reserves
<p>Public Awareness and Education</p>	<ul style="list-style-type: none"> ➤ Co-ordination of public awareness events as directed. ➤ Contribute to Fish and Game advocacy to local government and other relevant agencies through Resource Management Act mechanisms. This involves representing the Council's interests in resource consent applications or developing submissions in response to regional planning processes. ➤ Contribution provided to Fish and Game magazine and regional newsletters. ➤
<p>Relationship management</p>	<ul style="list-style-type: none"> ➤ Develop and maintain positive and professional working relationships with other agencies and individuals including local government, Department of Conservation, iwi, consultants, and landholders. ➤
<p>Organisational Responsibilities</p>	<p>All employees of Fish and Game across the 12 Regional Councils and in the National Council office are responsible to</p> <ul style="list-style-type: none"> ➤ Adhere to all Council and local Fish & Game policies and processes (e.g., health and safety, HR, procurement) are adhered to. ➤ Share Knowledge organisation-wide. ➤ Represent Fish & Game appropriately as required. ➤ Maintain effective relationships with funders and other organisations ➤

Competencies and Capabilities

<p>Qualifications and Knowledge</p>	<ul style="list-style-type: none"> ➤ Ideally undergraduate degree in biology, ecology, environmental science or equivalent experience ➤ Knowledge of and technical skills related to freshwater fish, river and wetland management and general biology and botany. ➤ Knowledge of ecology, especially as it relates to the habitats of sports fish and game birds. ➤ Knowledge of the Resource Management Act 1991. ➤
<p>Experience</p>	<ul style="list-style-type: none"> ➤ Practical field or outdoor experience ➤ 3+years' experience in field delivery work and environmental advocacy ➤ Experience in compliance interactions. ➤ Understanding and experience with the issues facing recreational angling and hunting. ➤ Understanding of the principles of sustainable harvest of populations. ➤ Leading and supporting volunteers in the field

Personal Attributes

- **A love for the outdoors**
- **Desire to spend at least part of your working day outdoors**
- **Interest in fishing and hunting**
- **Great communication skills - written and oral (you will need to be able to talk with people and explain "why")**
- **Able to work independently, and yet**
- **Be an effective team member**
- **Keen to learn and grow your career**